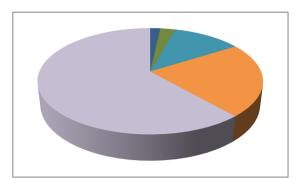
Row Labels	Count of Question 1 - \"To	promote cross-country skiing and other outdoor recreation
35	3 activities for users of all ages so that the community of volunteers	
51	2 can support, develop and maintain trails, facilities and programs in	
58	2 a way that is cooperative and sustainable."	
68	2	
70	4	
72	1	
73	1	
74	2	
75	6	
76	3	
77	2	
78	1	
80	11	
83	3	
85	6	
86	2	
87	5	
88	6	
89	2	
90	28	
91	4	
92	5	
93	2	
94	4	
95	9	
96	4	
97	1	
98	5	Highest level of support
99	3	
100	105	
<b>Grand Total</b>	234	



Highest level of support

#### Question 2 - Operations

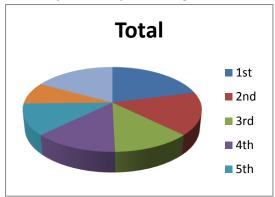
Operations include the activities to manage, operate and maintain programs (Race, Jack Rabbits, Snow Shoe, Lessons and special events) and facilities (buildings, safety, lighting, signs and trails).

Please rank the following programs in order of priority. 1st is the highest and 7th is the lowest:

		1st	2nd	3rd	4th	5th	6th	7th
F	Race Program	0	0	0	0	0	0	0
J	Jack Rabbits	0	0	0	0	0	0	0
S	Snow Shoeing	0	0	0	0	0	0	0
L	essons	0	0	0	0	0	0	0
F	Recreation	0	0	0	0	0	0	0
	Special Events (Loppet & other aces)	0	0	0	0	0	0	0
5	Summer Use		0	0	0	0	0	0

### 

53
41
31
33
30
21
43
252

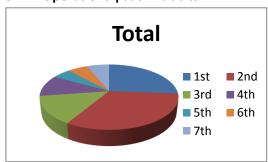


3rd	for	1st	
Wei	ght	ed 4	th

371	
246	
155	
132	
99	
60	
43	
1106	

#### **Count of Question 2 - Operations | Jack Rabbits Row Labels**

	-
1st	67
2nd	83
3rd	36
4th	27
5th	13
6th	14
7th	16
<b>Grand Total</b>	256

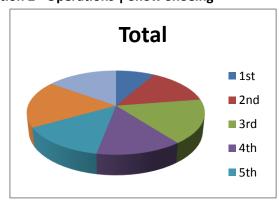


<b>a</b>	ا۔ ۔	£	1	
) r	าด	for	1	ςt

2nd for 1st
Weighted 2nd
469
498
180
108
39
28
16
1338

Row Labels	Count of Oues	stion 2 - Operations	I Snow Shoeing

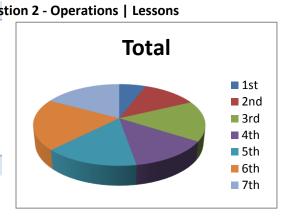
	-0.00.0	Count of	~~~
1st			21
2nd			36
3rd			43
4th			34
5th			35
6th			46
7th			38
Gran	d Total		253



6th for 1st

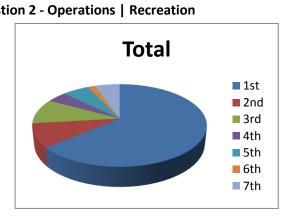
0111101 131
Weighted 5th
147
216
215
136
105
92
38
9/19

<b>Row Labels</b>	Count of Ques
1st	15
2nd	31
3rd	41
4th	34
5th	39
6th	52
7th	44
<b>Grand Total</b>	256



6th for 1st
Weighted 6th
105
186
205
136
117
104
44
897

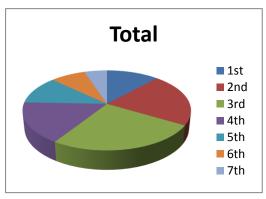
Row Labels	Count of Quest
1st	164
2nd	24
3rd	25
4th	11
5th	15
6th	4
7th	14
<b>Grand Total</b>	257



1st for 1st			
1st for 1st			
weighted 1st			
1148			
144			
125			
44			
45			
8			
14			
1528			

# Row Labels Count of Question 2 - Operations | Special Events (Loppet & other events)

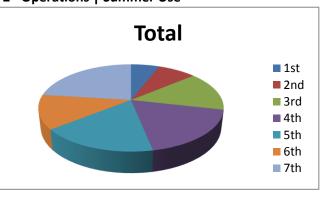
Count of Ques
30
55
65
42
29
20
13
254



•			
4th for 1st			
Weighted 3rd			
210			
330			
325			
168			
87			
40			
13			
1173			

Row Labels Cou	unt of Question	2 - Operations	Summer Use
----------------	-----------------	----------------	------------

1st	15
2nd	20
3rd	37
4th	46
5th	44
6th	32
7th	58
<b>Grand Total</b>	252



5th for 1st		
weighted 7th		
105		
120		
185		
184		
132		
64		
58		
848		

### **Row Labels**

Adult beginner lessons

Allowing fat bikes in winter. Promote mountain biking in summer (the trails are great for beginner/intermediate cross country biking

biking ---horseback

Challenge program (or whatever its now called)

encourage pleasure use as a lifetime activity

encouraging children to ski will grow the club

High priority should be canine loop trail of sufficient length to be interesting, exercise and attract new members who will in turn support LHNS.

Hope to see future growth of the Explorers program

I don't see most of the above as programs so not sure why they are listed this way. It is important to have a race team, jackrabbits, adventurers programs. It is important to have events like the loppets, BC series races and club events. It is very important to provide well groomed and maintained trails for recreational skiing, snowshoeing and summer use, but I don't see them as programs.

I have no personal investment in kids programs but I support their existence

I would like to ski with my dog.

I'm not sure what "recreation" means in terms of programs, which is why I put it last.

less emphasis on competetion and more on fun events that are mutigenerational

less emphasis on racing and more "fun" multigenerational events

Long distance back-country trails are the most important for me.

maybe some mountain bike promotion aside from the larch hills traverse?

mountain biking

N/A

nature guide tour

No

No comment

Only program that interests me is Recreation.

Race trails!!!!!, lit track!!!!!!!, actual cabin space/ useable area!!!!!

Skiing w dog

Special interest groups, Striders, Geezers, Wenches, etc., Community facilities.

The existing sliding areas behind the chalet provide lots of fun.

The Lantern Ski is a highlight during the Christmas Season

The race program is strong only because the jack rabbit program is also strong. These are equally important.

The vision statement should not promote "non-motorized" recreation, but still allow it as a summertime activity.

Thursday Geezers, Wednesday Wenches, are programs as well. (adult ski programs)

Tough to rank as I enjoy the facilities on a more casual recreational basis and do not have a personal interest in racing and lesson programes although they are a great asset for those who enjoy them and bring better use and value to the organization.

Very difficult - all programs are important but non-competitive programs that involve the most club members take priority for me.

We enjoy so very much riding our horses at Larch hills

While my main priority is personal recreational use, I support development of High Performance athletes as I believe one stream cannot really thrive without the other

Would like the focus to be on winter recreational use

Would like to see greater development of area (trails / signage) for mountain biking in the summer.

You can't select only one of the above options so my answers above are not statistically valid as I only care about recreation. So I randomly selected other options just to get "out" of the question. Bad format.

(blank)

Promoting the "explorer program" as a more attractive program for kids that don't want to race. At the moment it doesn't seem to have much cachet. Designating a safe sliding hill for kids (as is done at Sovereign) might make a nice addition.

a biathlon range would be great

I ranked these, but I think that many of them are important

Trail riding (horses) options

I enjoy all of the recreational opportunities Larch Hills offers me and my family at this time. For us it's a recreational opportunity for the whole family and year round.

I agree that all these programs are equally important

Member communications via the LHNS website, LHNS eNews and LHNS Newsletters (not listed) = 3rd

By "race program" I assume you mean junior racers. While I am not involved in this, I think it is an important, healthy and positive program.

more comprehensive dog trail

Proper dog loop to go on a good ski and not back and forth on 1000m

Youth outdoor education

Problematic to rate programs as having multiple member supported programs reflects a healthy club.

Recreation placed last as it is not a program. Most if not all users recreate at Larch Hills at some point during the season.

Assumming that recreation means cross country skiing etc

Summer use to include recreational horse riding, mountain biking and hiking

XC skiing for all abilities

Ski races over the Christmas holidays should not block a whole section of the ski hill.

It is very difficult to rank these some I would want to rank similarly. There are a few of these that are very important and some not so much, but all are valuable.

Fun day for schools and outdoor learning programs.

ecological interpretation and land stewardship involvement

### Question 4 - Facilities

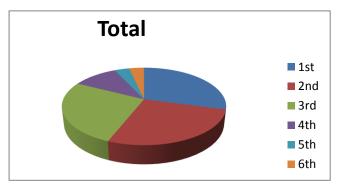
Please rank the following facilities in order of priority 1st is the highest and 6th is the lowest.

	1st	2nd	3rd	4th	5th	6th
Chalet	0	0	0	0	0	
Caretaker Accommodations	0	0	0	0	0	
Outbuildings	0	0	0	0	0	0
Equipment Shed	0	0	0	0	0	0
Trails	0	0	0	0	0	0
Equipment	0			0	0	

Question 5 - Any other facilities priorities or comments?

## Row Labels Count of Question 4 - Facilities | Chalet

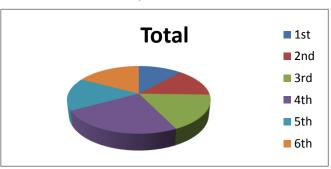
<b>Grand Total</b>	257
6th	9
5th	9
4th	27
3rd	68
2nd	69
1st	75



Weighted	2nd
	450
	345
	272
	81
	18
	9
	1175

# Row Labels Count of Question 4 - Facilities | Caretaker Accommodations

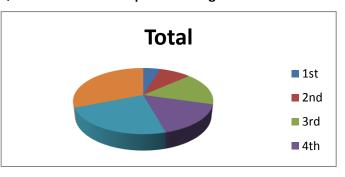
_		
1st		30
2nd		35
3rd		44
4th		62
5th		40
6th		44
Grand	<b>Total</b>	255



Weighted 4th				
	180			
	175			
	176			
	186			
	80			
	44			
	841			

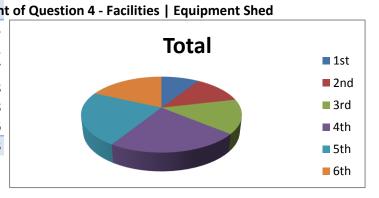
## Row Labels Count of Question 4 - Facilities | Outbuildings

<b>Grand Total</b>	254
6th	79
5th	59
4th	41
3rd	41
2nd	22
1st	12



Weighted 6	ith
	72
	110
	164
	123
	118
	79
	666

Row Labels	Coun
1st	23
2nd	31
3rd	37
4th	58
5th	58
6th	46
<b>Grand Total</b>	253



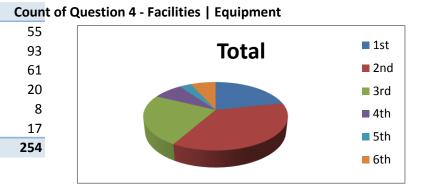
Weighted 5th
138
155
148
174
116
46
777

Row Labels	Count
1st	207
2nd	29
3rd	6
4th	4
5th	8
6th	3
<b>Grand Total</b>	257



Weighted 1st	
1242	
145	,
24	
12	
16	,
3	,
1442	

<b>Row Labels</b>	Count
1st	55
2nd	93
3rd	61
4th	20
5th	8
6th	17
<b>Grand Total</b>	254



Weighted 3rd				
	330			
	465			
	244			
	60			
	16			
	17			
	1132			

### **Row Labels**

a larger chalet is needed now

A Larger Chalet to accomodate more people and work in a caretaker residence in the same building.

A lighted track would be great (1-3 km loop)

Again, rating facilities that are integral to a properly functioning ski area is problematic (actually unnecessary). This was a poorly constucted question.

All of the above are important to a good skiing experience. Impossible to prioritize!

All of the above are needed to have a functional ski area. I don't see the point of ranking them. Well groomed trails are the number one priority and that means we need to have the necessary equipment and a place to store it. We need a chalet that accommodates our members and events, and we need a caretaker residence to keep watch. So, it is all very important. Don't see why you want them ranked.

All these tie together... they are equally important. If one is lacking the others might suffer.

As with the previous question these are difficult to rank. All are important in their own way.

Bench or open shelter to be placed at either Lakeview or Town View lookout

Camping facilities in summer. Keep horse corrals, upgrade camping area by leveling, organizing pull-through sites, provide portable firepits and picnic tables.

Cec's cabin has become a destination. We could probably use one or two more warming cabins/huts like that (including one situated out on some non track-set trails) to provide alternate destinations. Also I think a few vacation cabins (could be privately owned) with ski-in/ski out access to the LH trails system would be great to attract tourists.

develop flat trails for beginner skiers

develop flatter trails for beginner skiers

ecological protection facilities (gates, stiles, signs)

expand the lodge. Build a proper dog trail ski loop accessible from main parking lot

Good question! In terms of the format for these questions, it would be easier to fill them in if the choices were presented horizontally instead of vertically. I had to scroll up and down several times to make sure I didn't use the same number twice.

Hard choices to make - they are all important.

how about a large covered "picnic shelter that could be used for serving food ant the loppets, races and other events

I don't want to see Larch Hills damaged with summer use eg ATV and even mountain biking or horseback riding. This is a sensitive area!

I enjoy well-groomed trails and I understand that the groomers have to have good equipment to do their job.

I joined the club for the trails

I like the old chalet as is. I wouldn't want to see any major changes except for ongoing maintenance and some necessary upgrades. I do not want to see a new/larger chalet.

I like to keep things the way they are. The chalet is quite special and I'm generally in favour of keeping things undeveloped.

I never use the chalet

I think our chalet is in dire need of being extended due to growing numbers

I would rank a larger more level stadium as 4th. I would also like to see a biathlon range.

If we didn't have good equipment, we wouldn't have trails. If we didn't have trails, we wouldn't need a caretaker or chalet! That's why I put equipment first.

I'm not sure what is included in equipment (?groomer), outbuildings, and equipment shed. I believe that Chalet expansion is very important for our large young user groups.

I'm there to be outdoors not in the chalet, so it is not top of my list

Improved signage and landscaping at entrance is a mix of many different styles - has a cosyness about it but confusing for those not really familiar with facility.

Increased facilities should not come at a cost to the principle of "powered by volunteers". I can't imagine skiing past a ticket taker window at Larch Hills.

It is important to have a caretaker

Lighting for night skiing.

Lights would be a valuable asset. Chalet improvement should be a high priority. The groomer is a fantastic asset and we should make sure we are using it as much as possible to improve the skiing experience for all our members.

N/A

need a waxers hut

No

No comment

Our ski trail system (and the equipment which maintains them) trumps everything else. We go to the Larch Hills to actually ski, not to sit in a building.

Parking lot -enough gravel so it is not muddy and ploughing to keep it clear

Parking space

pentti's shelter could use a facelift

support larger chalet

The addition of the part time concession in the parking area for the past couple of seasons has been nice. New kitchen in chalet is great too! For families trying to get kids interested in nordic skiing and snowshoeing a warming hut at or near south hub would be nice... a good carrot for encouraging those who might not be as skilled or energetic as others.

The condition of trails is easily #1. Many people including myself use LH without even entering the chalet. It is important that equipment and equipment shed be maintained in order to have great trails. The Caretaker accom is a totally separate issue. LHNS should simply provide adequate accommodations in a reasonable arrangement with the caretaker. Re. the Chalet, iIF the thought is to build a new, full service chalet (e.g. Sovereign) this is definitely the way to go. Then, the chalet would have more versatility and relevance to all users. The location of a new chalet might best be higher in elevation.

The current chalet is great. I don't agree with the idea to plan/build a bigger chalet. First it would need a significant additional amount of money that the club does not seem to have and the current building is in 90% of the time sufficient. Skiing is an outdoor winter activity. The club is not responsible for a bigger venue with fire place romantic.

this caretaker as paid for own accomodation

Tis difficult to priorize equipment without adequate storage /protection of that equipment

Trail lighting

Trail Signage and on-Trail Maps (not listed) = 4th

Warming cabins that can serve as destinations or hut to hut skiing.

Washrooms are essential.

Without decent trackset trails I will ski elsewhere

would like to see an additional building for ski doos

(blank)

#### ructure & Capital Expenditures

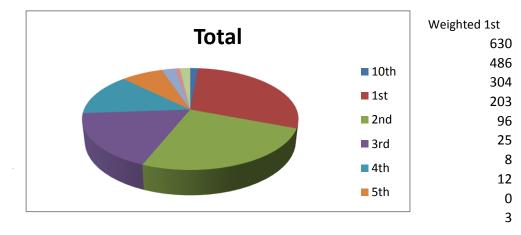
ī

tal Expenditures Financial planning not only includes preparing budgets for operations but planning for future

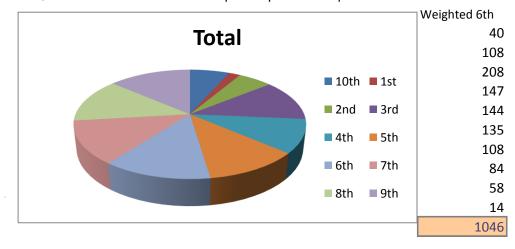
ng infrastructrure and expenditures in order of priority. 1st is the highest and 10th is the lowest.								
nd	3rd	4th	5th	6th	7th	8th	9th	10th
1								
1								
I								П
ī				П	П			П
1				П	П		П	П
I								П
I					П			П
I				П			п	
1								П

her infrastructure & capital expenditure priorities or comments?

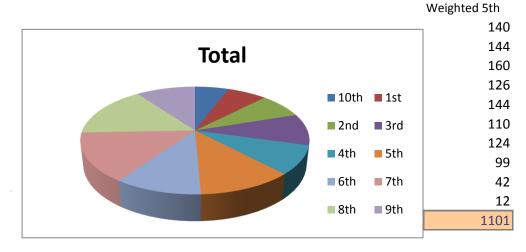
# nt of Question 6 - Infrastructure & Capital Expenditures | Chalet



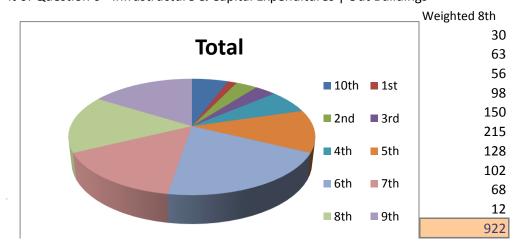
nt of Question 6 - Infrastructure & Capital Expenditures | Stadium



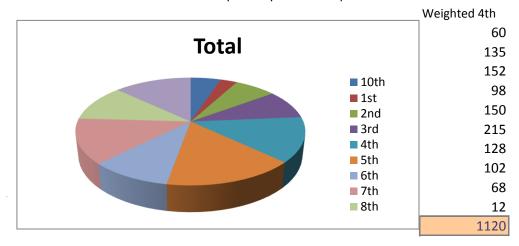
nt of Question 6 - Infrastructure & Capital Expenditures | Race courses



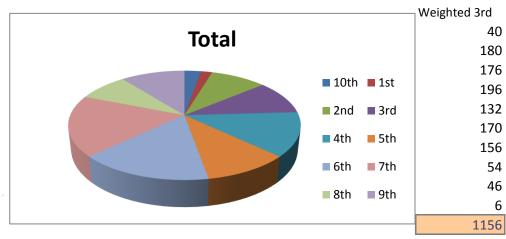
nt of Question 6 - Infrastructure & Capital Expenditures | Out Buildings



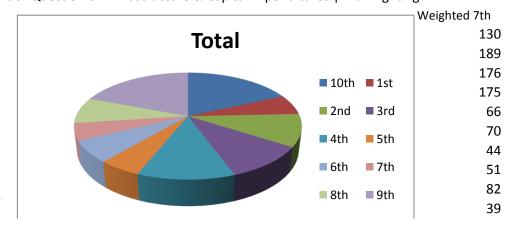
nt of Question 6 - Infrastructure & Capital Expenditures | Caretaker Accommodation:



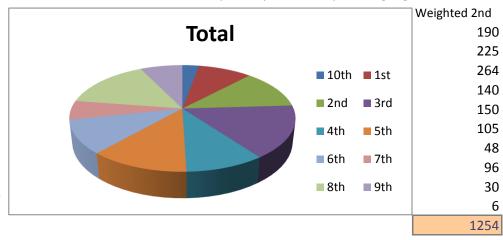
nt of Question 6 - Infrastructure & Capital Expenditures | Equipment Shed



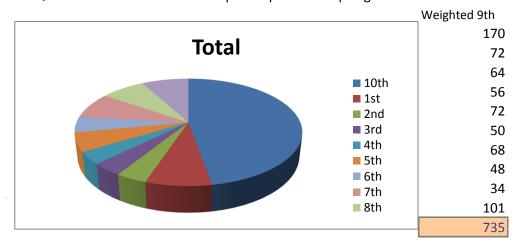
nt of Question 6 - Infrastructure & Capital Expenditures | Trail Lighting



nt of Question 6 - Infrastructure & Capital Expenditures | Trail Signage



nt of Question 6 - Infrastructure & Capital Expenditures | Dog Trails



### **Row Labels**

1-2 more warming huts/cabins like Cec's. Maybe one as far out as the top of the Rubberhead trails so that it could also be used Mtn. bikers.

a large covered shelter to use for serving fodd at events with a wood stove in it

A looped separate canine trail.

Again I found this difficult to rank. I definitely have the chalet first, as Larch Hills is in desperate need of a new/expanded chalet. Other items on this list are also very important.

Dog loop would be nice, improve trail maps (easier to read)

Dog trails are more important than lighting the trails. We need a 4km loop for canine use. Head lamps are an efficient way of lighting trails for those that want night use.

Dog trails are NOT a priority for me. I hope a separate area can be found, such as South Canoe trailhead for people who wish to snowshoe or ski with their dogs.

Dog trails should be developed separate from the ski trail system.

Equipment and "equip shed" should go hand in hand not separately. If someone's priority is "equipment" (i.e. maintaining and grooming great trails) then they would assume that the proper shed (etc.) would be part of that parcel. It sounds like some individuals want an emphasis on an improved shed? ?If that is what is needed, then it should go with the importance attached to "equipment" which will, not doubt be attached to the importance of "trails"

Equipment, people and knowledge to provide well groomed trails is #1. Chalet is too small for all events, jackrabbit days, school visits. We have a very large and active club and our chalet is puny compared to everywhere else in the province. It is inadequate.

exercise caution on new expenditures as the ski season is likely to shrink due to climate change

Good equipment, well maintained and operated makes for good skiing.

having just visited other ski areas we feel our signage is really good that is why it is way down in priority.

I am not familiar with all these items so don't feel it is fair to prioritize.

I am puzzled that question 6 includes 'race courses' and 'dog trails' but not ski trails in general - my priority is that we continue to develop trails to the north (1200 metre elevation) where there is a greater likelihood of good skiing.

I consider a caretaker essential to the maintenance/protection of all other hard assets.

I do not want to see major changes. I like things the way they are. Keep it simple and not like a development! I have no interest at all in dog trails.

I think you've covered it well!

I understand the caretakers res. is self owned - are you worried about taking it on if there is a new caretaker?

I would like to see benches or something to sit and enjoy the scenery spread over the trail system. For instance at the view points, maybe under a lean-too, so it remains accessible throughout the winter.

I would love to see a ski playground area more developed like they have a Stake Lake

improve road when spring conditions- add gravel

Improve the road up to Larch Hills. i.e. ongoing maintenance to fix pot holes and washboard.

It would be wonderful for our family to be able to enjoy a nice ski with our dog. The dog trail portion at Larch Hills is sadly much too short, but I admire and appreciate the amount of spades along the route. I have never experienced that elsewhere.

I've placed Equipment, equipment shed and caretaker accomodations at the end as the club has made significant investment into capital equipment over the past two years. The equipment shed is suitable, but a snowmobile shed may be needed. Caretaker accomodation is currently good, but if current caretaker removes the home when she retires, the club may have to purchase another unit. The club may be able to purchase the existing unit when the caretaker retires, though. I think trail lighting would better accomodate skiers who work during the day, and also provide for an additional practice time for Jackrabbits and ski team. Currently ski team coaches and parents have to make alternate work schedule arrangements during the week to go to practice due to lack of a lit loop and lit stadium. Many ski areas in the province have provided lighting to their members (including many smaller clubs). An expanded chalet would better accomodate all the members and visitors, school groups, etc who come to enjoy the area on many week days and weekends through the season. It would also provide for other uses (rental) during the snow free months.

Just please don't introduce ticket sales as a consequence of intrastructure upgrades!

Maintenance of the roads to Larch Hills so that they're not only accessible by 4-wheel-drive cars and trucks (probably responsibility of the municipality?). I also realize that less accessibility leads to less visitors which is better for the sustainability of the area. On the other hand the Hills should be accessible for everybody; also for those with a smaller budget (and a smaller car).

Mmm sauna

more backcountry cabins and maybe some more trackset trails...

need lighting, better race courses, bigger chalet and a new shed for waxing

No

No comment

no matter what, a caretaker is needed.distance put on back to parking lot signs in both directions

NUMBER ONE PRIORITY: ecological protection and education infrastructure (gates, stiles, signs)

open shelter or bench at Town View or Lake View lookouts

Pleased to see fencing at bog areas???extend same as needed

Quality of skiing should be our highest priority. That means the best tracksetting we can afford for recreational as well as raceers

Really, really don't want to ski anywhere near dogs both for their safety and mine. Totally separate area away from the chalet and other skiers if we must but paying for it should really not be non dog owners problem. But if necessary ... I'd rather pay a bit to keep dogs away from the existing system.

Signiticant expenditures on any of the above require serious consideration of climate change.

Snow shoe trails, we need some that closer in and less arduous. Signage for roads entering the ski area.

Summer use trail signage, protecting environmentally sensitive areas, upgrading summer camping facilities.

The format does not allow to give several answers the same priority. It would have been better to have a slider or numbers 1-10 for each category to express ones priority for a certain topic. In my opinion the ski area currently provides a pretty perfect setup. Trails and people who set track. That is all you need for skiing. Taking care of youth programms and organizing a loppet/ lantern ski/ pirate loppet is a great contribution to the community. Trying to expand from here on will create ffinancial difficulties, will strain the volunteer community and will destroy the "feeling" LH has. The website used to say something along the lines of "we are grass roots ski club". I would like to see it staying that way on not becoming commercial or trying to be bigger than what is needed. The majority of people just wants to go for a ski. The racing programs are popular and successful. Bigger is not always better.

The more trails that are groomed, the more often the track-setting machine will have to be replaced, and the more fuel and maintenence.

The road up to Larch Hills past John's Ski Shack has to be improved to handle even current use. The way it is is unacceptable!

The transition from the parking lot to the Stadium Area is a mix of assorts of signage and might look better with some standardisation.

These radio buttons are not working. I could not select all the items

This seems to be about the third time I answered this - maybe fourth time.

Trail Maintenance of the approx. 50K of existing track set trails (not listed) = 3rd

Trail maintenance should be included as a priority greater than 6th (stadium). This would include purchase of tools and equipment for pruning, tree removal and trail modification.

Trails and trail maintenance 1st priority followed by beginner Nordic trails suitable for both skate and classic

We have to improve on the road up past John's. There's no point putting money and effort into events and infrastructure when you can't get to it safely and easily.

We need then ability to host major events such as bc cups and norams

You shouldn't be asking this question before an updated snowpack study has been done. I put the chalet first as a priority but I am thinking we need to move it uphill. This question is based on not getting the information we need first to even know what questions to ask. Is this a ten year plan? Twenty? If we knew the snow pack was going to decrease dramatically then new trail development and moving the chalet would be on this list. You are putting the cart before the horse. Trail development should be on this list.

(blank)

#### Question 8 - Trail Planning

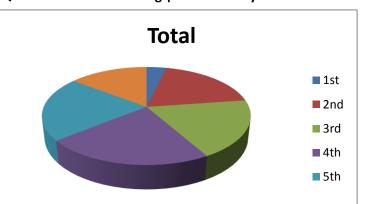
Land use planning includes the process of making agreements with various regulatory agencies, other not-for-profit organizations and private landowners to operate at the Larch Hills Ski Area. A land use plan considers the specific activities required for trail design, access routes, environmental protection of sensitive habitat and the location of facilities and other infrastructure to support activities listed in Operations.

Please rank the following trail planning in order of priority. 1st is the highest and 6th is the lowest.

	1st	2nd	3rd	4th	5th	6th
Back Country	0			0		
Race Specific	0			0		
Beginner	0			0		
Trail lighting	0			0		
Dog Trails	0			0		
Maintain existing trails	0			0		

Row Labels	Count	of Question 8 - Trail Planning	Back Country

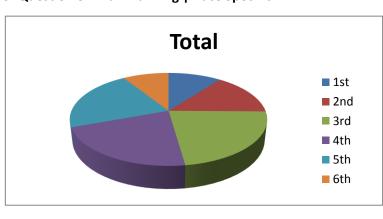
1st	8
2nd	42
3rd	42
4th	49
5th	47
6th	32
<b>Grand Total</b>	220



Weighted	4th
	48
	210
	168
	147
	84
	32
	689

# Row Labels Count of Question 8 - Trail Planning | Race Specific

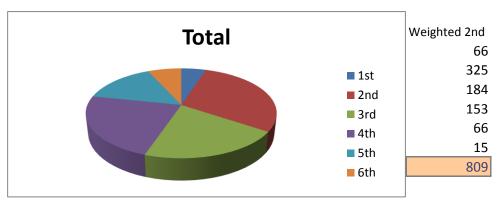
_		
1st		23
2nd		33
3rd		50
4th		48
5th		48
6th		20
Gran	d Total	222



Weighted	3rd
	138
	165
	200
	144
	96
	20
	763

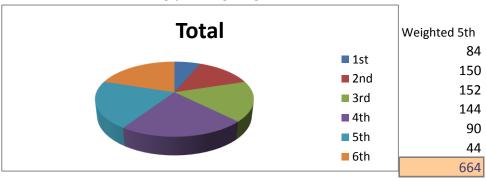
## Row Labels Count of Question 8 - Trail Planning | Beginner

33 15
33
51
46
65
11



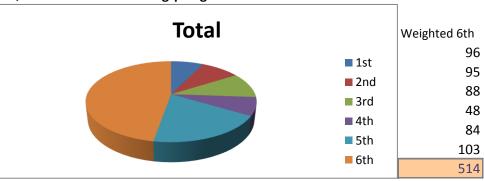
### Row Labels Count of Question 8 - Trail Planning | Trail lighting

1st	14
2nd	30
3rd	38
4th	48
5th	45
6th	44
<b>Grand Total</b>	219



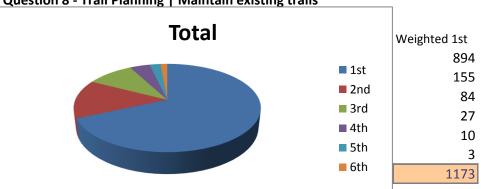
## Row Labels Count of Question 8 - Trail Planning | Dog Trails

<b>Grand Total</b>	218
6th	103
5th	42
4th	16
3rd	22
2nd	19
1st	16



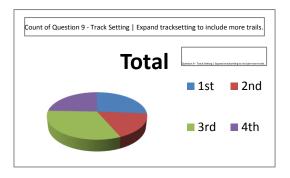
## Row Labels Count of Question 8 - Trail Planning | Maintain existing trails

6th  Grand Total	218
C+b	3
5th	5
4th	9
3rd	21
2nd	31
1st	149
_	



### Row Labels Count of Question 9 - Track Setting | Expand tracksetting to include more trails.

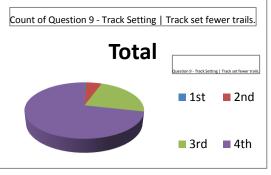
3rd	67
4th	51
4th Grand Total	209



Weighted	3rd
	220
	108
	134
	51
	513

## Row Labels Count of Question 9 - Track Setting | Track set fewer trails.

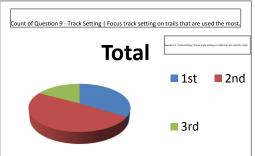
1st	1
2nd	11
3rd	49
4th	153
<b>Grand Total</b>	214



Weighted	4th
	4
	33
	98
	153
	288

## Row Labels Count of Question 9 - Track Setting | Focus track setting on trails that are used the most.

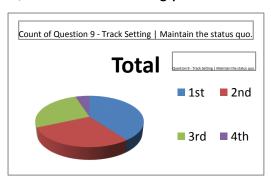
1st	73
2nd	106
3rd	37
<b>Grand Total</b>	216



Weighted 1st	
292	
318	
74	
0	
684	

## Row Labels Count of Question 9 - Track Setting | Iviaintain the status quo.

1st	87
2nd	62
3rd	58
4th	11
<b>Grand Total</b>	218



nd
348
186
116
11
661

### **Row Labels**

A 5 km technical trail for racing and discontinue track setting down to South Canoe.

Again- a proper dog loop would be great. I find the track setting is great. Track setters are very capable and concerned to set as could as they can and as conditions allow. However, Sometimes common routes arent done as frequently as one thought they could be done. But there might be reasons. Allowing for a bigger fuel budget certainly has more priority to me than building trail lighting or having race specific trails

avoid further tracking into protected and sensitive ecological habitat; assess, monitor, and manage ecological

Beginners require a flat area for a non threatening area in which to develope their skills and confidence.

Climbing and even a slight downhill can be very intimidating. The objective would be to have a larger membership base to support broader initiatives. Larch Hills Society would benifit from developing enduring relationships with the stakeholders on the hill. Ranchers and Tolko to be specific. We need to work together.

bring in specialist groomers such a Peter Crooks from Thunder Bay or the head groomer from Sovereign to help educate the up and coming grooming volunteers to invest in the expertise, education and experience of our

Central area is the most heavily used by skiers. Set often but it is pretty good now.

Continue to focus on quality track setting for all users in key areas -- classic and skating trails plus the canine trail. Expanding the number of trails would be nice, but resources and volunteers' time are limited. Members want to know that they can go to LH and get excellent tracks (for the track folk) and not have to go elsewhere to be sure track conditions will meet their needs. We have an excellent machine and great volunteer setters. Focus on maximizing their potential. That may mean more training and expertise, but good quality tracks (for most folks)

Current planning is painful at best in regards to track setting. Direction from executive in co ordinating track

Develop a Trail Maintenance plan for the approx. 50K of existing track set trails.

do not buy a bigger machine that requires further widening of trails

Don't be afraid to use the groomer - it's spent way too much time in the garage this season! I think it's best to ensure that the core trails (e.g., the standard 3 loops - south, central, north) are groomed well, before grooming more trails. I don't think we should increase the number of trails we have to groom as we are already unable to groom all our trails to a high standard on an ongoing basis. Trail planning should take into account grooming

Don't track set down to South Canoe

Freakin Kudo's to the those out doing the tracksetting now!!

Great job and big thank you to the tracksetting and trail maintenance crews. I have been interested but unable to participate due to other commitments, but always ski with clippers and g-saw to deal with any branches or trees obstruction trails... especially when venturing off the groomed tracks.

great job track setters - very much appreciated

Grooming to South Canoe is a waste of groomer time: very few people use this. We should concentrate on I have no interest in dog trails.

I like being able to access back country trails close to the stadium and find that the track setters do an excellent I like the setting of track to South Canoe when possible.

I think that when conditions are difficult (hard packed or icy) tracksetting should focus on a 5 to 10 K central I think the track setting it quite good at Larch Hills. Again, this is difficult to rank or quantify. It would be great to have more trails track set to add more variety. With one large machine going out each day though it would be hard to expand the tracksetting from what is already done.

I would appreciate track setting earlier so working folk can go for a ski before work, like at 06:00

I would enjoy more trackset trails for the variety. It may mean only setting certain trails at specific times of the year to reduce the tracksetting work load. There are existing logging roads to the southwest that form loops and could be trackset during the middle of the season and in colder weather. I would also like to see trails set in town when there is sufficient snow. This may mean having an agreement with a golf course. This may reduce the need

I would like more dog trails- at least some type of reasonably long loop. The dog trail at the moment is pretty unusable as far as I'm concerned (too short), and also this year it seems that people have also just adopted to walking on the ski trail with their dogs and therefore completely wrecking the grooming. I used to love skiing up south canoe with the dog, but this year conditions at lower elevation have not been good and therefore this has

I'm very happy with what our tracksetting crew has been doing.

It is nice to have a good mix of classic and skate ski trails, as conditions permit.

Join North Hub to Far East trail system. Have PB used more in difficult snow conditions as other clubs have successfully tackled this problem. I don't think the South Canoe trail is used that much and may not be worth the Judicious use of one-way loops and systems aids advanced skiers and racer types.

Look at evening or night tracksetting when the temperatures are lower so the PB can get out more.

LOVE the backcountry routes! Sets Larch apart from most others areas!

maintain trails for summer use, protect environmentally sensitive areas

Need a dog trail loop

nice to have more skating trails

no

No comment

No. Totally happy with the current trails

notices for snowshoers not to walk in middle of ski trails

Once the most used trails are done expand higher particularly in warmer weather creating a way for the tracksetter to get to the higher trails earlier in years where the elevation of freezing level is higher

Priority to track set trails in the early morning (pre 6am) before weather warms up.

Race trail planning needs to be done to accomodate ski team needs, and provide for more challenging courses when hosting CCBC sanctioned events. In varible snow years, the club needs the flexibility to groom other trails in the north where snow volume and quality may be better. Doing a critical path analysis of all the current track set trail inventory would be helpful to help the tracksetting group most efficiently groom the most trails in a given time without too much doubling back on the same route. Trail development should integrate the need for continuous loops, race trails, beginner trails, and intermediate trails. Some single classic track grooming of Really don'think dogs have any place on a ski hill. No more than at a hockey rink or curling rink. Dogs should be signs should be put up telling skate skiers to stop destroying the tracks by skating overtop of them, or ban skate thanks to all who do this!

The trails are not technical enough to be if proper use to the race team and to host races

The weather has a great impact on what trails can be set and how often.

There may be a need in the future for more trails at higher elevations. These should be new trails, ie not developed by taking over currently non-trackset trails. And if new trackset trails are developed serious consideration needs to given to not tracksetting some less used trails.

There needs to be a balance of trail setting for the majority of recreational skillers to racers. At times, there is too much focus on track setting for racers.

To increase user groups of this system, many families with dogs enjoy this as a destination outing. Longer dog trails - separate from ski trails is an important feature to offer.

track set everything as often as possible - skiing is what we are all about

Track setting is generally done well but is poorly timed and orginized. It needs to be more flexible in response to changing weather conditions and must be done in between the hours of 6:00 pm and 9:00 am. If our volunteer tracksetter coordinators are not wiling to work within these parameters than they should be replaced with people who will make setting the best most durable tracks for our membership the first priority!!!

Track setting team's commitment and quality of the track setting are excellent.

Track the main trails, before heading out to South Canoe and the Far East.

Trackset more, too many reasons for not tracksetting, get it done even if conditions are not perfect.

### Tracksetters doing a great job!

Try to keep tracks fresh to Cec's, around the south loop and around the central trails. Double up on tracksetting shifts when necessary, especially for weekends and holiday period. Do things like Far East and S. Canoe less often, only when the other areas are in good shape.

try to make sure there are trails done for those of us who can't always (or ever) go all the way to Cec's cabin We have excellent track setting

We suggest that there be an annual review by and comments from the general membership.

When I race with the race team, sometimes we go places where it hasn't been trackset. It's hard to go down and you can't go fast. You have to snowplow and it's really annoying. And there are bumps.

Would like to see increased opportunities for tracksetters to be educated about grooming in difficult conditions. Surrounding ski areas seem to be managing to do a good job of continuing to groom trails during mild and wet (blank)

Question 11 - Land Use Planning Activities

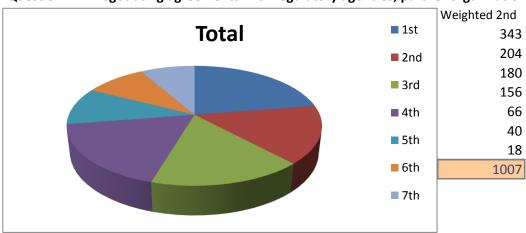
Land Use Planning also includes the following activities. Please rank the following planning activities in order of priority. 1st is th highest and 7th is the lowest.

	1st	2nd	3rd	4th	5th	6th	7th
Negotiating agreements with regulatory agencies, partner organizations and land owners.	0	0	0	0	0	0	0
Planning for winter land uses only	0	0	0	0	0	0	0
Planning for year round use							0
Mitigating the effects of Climate Change	0	0	0	0	0	0	0
Working with the forest license holders for trail development	0	0	0	0	0	0	0
Protecting the environment							0
More trails developed at higher elevations.	0	0	0	0	0	0	0

A Question 12 - Do you have any other land use planning priorities or comments?

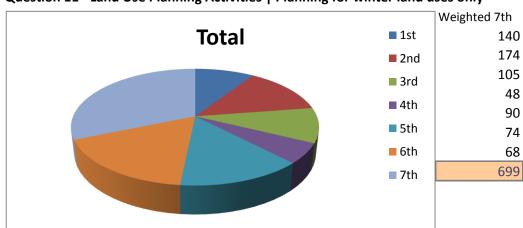
## Row Labels Count of Question 11 - Negotiating agreements with regulatory agencies, partner organization

1st	49
2nd	34
3rd	36
4th	39
5th	22
6th	20
7th	18
<b>Grand Total</b>	218



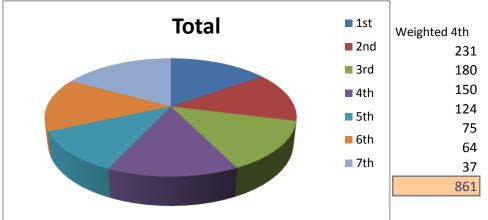
## Row Labels Count of Question 11 - Land Use Planning Activities | Planning for winter land uses only

<b>Grand Total</b>	217
7th	68
6th	37
5th	30
4th	12
3rd	21
2nd	29
1st	20



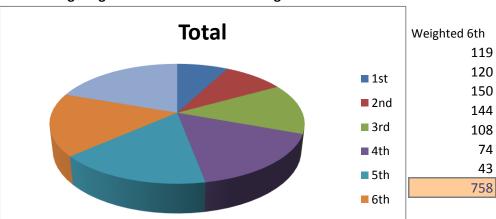
Row Labels Count of Question 11 - Land Use Planning Activities | Planning for year round use

1st	33
2nd	30
3rd	30
4th	31
5th	25
6th	32
7th	37
Grand Total	218



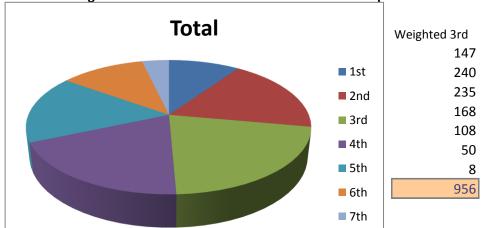
Row Labels	Count of Question	11 itigating the effe	cts of Climate Change

<b>Grand Total</b>	219
7th	43
6th	37
5th	36
4th	36
3rd	30
2nd	20
1st	17



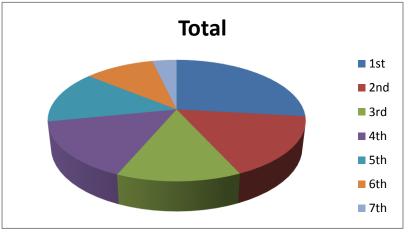
Row Labels Count of Question 11 -Working with the forest license holders for trail development

1st	21
2nd	40
3rd	47
4th	42
5th	36
6th	25
7th	8
<b>Grand Total</b>	219



Row Labels C	ount of Question 11 - More trails developed at higher elevations.

Grand Total	220
7th	8
6th	23
5th	31
4th	34
3rd	29
2nd	36
1st	59

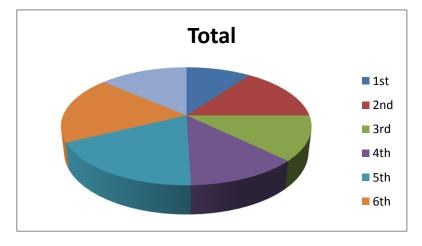


Weighted 1st

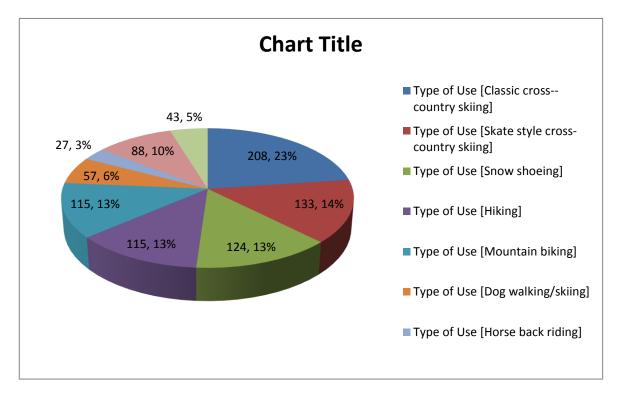
Weighted 5th

Row Labels	Count of Question 11 - More trails developed at higher elevations.
------------	--

1st	22
2nd	33
3rd	27
4th	27
5th	40
6th	41
7th	30
Grand Total	220



Type of Use	Count
Type of Use [Classic crosscountry skiing]	208
Type of Use [Skate style cross-country skiing]	133
Type of Use [Snow shoeing]	124
Type of Use [Hiking]	115
Type of Use [Mountain biking]	115
Type of Use [Dog walking/skiing]	57
Type of Use [Horse back riding]	27
Type of Use [Events at facilities]	88
Type of Use [Other]	43



## Type of Use [Other] [Comment]

#### **Row Labels**

Back country skiing

back country skiing, Shuswap Naturalist outings, berry picking

Berry and mushroom picking and hunting!

Berry picking

birdwatching, educational uses, ski lessons

Bring classes from schools up to the hill during the winter.

build small cabins on skids for winter and summer use.

classroom visits

Cross country running

Due to skaters constantly damaging classic tracks skaters should be banned

Family type use (ie vs DH mtb)

harvesting (berries), ecological education and stewardship

Hunting

I do not hunt but I have seen people hunting up there.

I do not hunt but when hiking in the fall I have meet people who have been hunting in the area.

Introducing students to X-C skiing and appreciation of nature

I've checked only those that apply TO ME, which I hope is what you were asking.

logging

new to area, just learning what is available

Non trackset or 'back country' skiing.

nordic back country skiing

organizing races

Orienteering (winter and summer), running

Outdoor learning programs for schools and school winter fun days

overnights at Cec's Cabin

photography

Running

**Running Event** 

school field trips

School/outdoor learning programs

Sight seeing, exploring, gathering.

ski races, x-country running and x-country running races

Skiing non-trackset trails

skiing on ungroomed trails

The questions all seem to be alike.

trail running

Winter Nordic only please

would love to fatbike in the winter

(blank)

#### Q13

A back up location at a much higher elevation should be found and approvals put in place in the event of an even warmer winter. Numerous ski hill did not open or have had to close due to lack of snow we need to develop a back up location with a few usable trails.

A better choice for the first two categories would have been track-set skiing and non-track set skiing (or what we call 'back country'). Most skiers do both classic and skate skiing, depending on their choice that day, snow or trail conditions, training requirements, etc. Many of us skiers also do back country skiing on certain days. The diversity of choice is what makes our recreation area so special to members and visitors. Our ability to offer multiple recreation activities, and on certain weekends successfully host large events, is a testament to the club. adopt the adaptive management approach of the Shuswap Trail protocol and environmental screening, and integrate nordic recreational plan with broader ecological systems planning (in particular, the relationship to Upper Violet Creek and Mara Meadow Ecological Reserve. See existing Non-Winter management study and planning recommendations)

Climate change (and more significantly, reliable snow for ski trails) suggests that further infrastructure development (buildings or trails) would not be wise. Over the last 35 years, our snow depth at the chalet elevation has decreased and the length of the skiing season has shortened significantly. We needs to maintain no what we have (in terms of infrastructure, it is adequate) while we look at the possibility of gradually develop more skiing opportunities at a higher elevation.

Development of race trails should occur early in the planning process as they need to be relatively near the chalet/stadium. The possibility for more groomed single-track trails should be considered.

Dog trails need to be longer and better maintained, then they'll be used more

Encourage motorized vehicles to stay on roads!

fatbiking

How do I get finished with this survey. I'd like to be out snowshoeing right now.

I am very disappointed in the way that the character of the North Hub area has been changed by insensitive forest road development. This area was one of the real gems of Larch Hills. I recognise that logging is an important aspect of Larch Hills, and also appreciate the large amount of new terrain that logging has opened up in recent years. I hope that more interaction between the club and logging contractors could help to prevent this situation in the future.

I do not like the canine trail

I don't like all the clearcuts that are happening at Larch hills.

I would like to see less clear cut logging and more old growth forest. It hurts me to ski through large areas of only stumps and mess. I have first skied on Larch Hills more than 30 years ago and have memories and pictures of travelling in "tunnels" through trees. That was amazing! The ski area is becoming more bare every year and it gives me sadness, a sense of loss and destruction. How about only selective logging?

I'm concerned that especially summer use could damage this sensitivey environment. Strict rules and protection need to be in place and use needs to be kept in check.

I'm concerned that too much activity can cause damage to the sensitive environment at Larch Hills. Keep the impact low! The last part of the road up must be in better shape to sustain use.

Improving water run-off, and road surfaces.

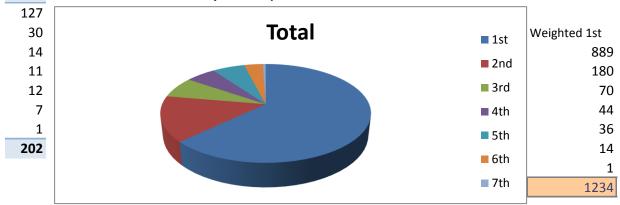
In an earlier section, a choice was "mitigating climate change." How can WE do this? We can't control the weather. The only thing I can imagine is snow-making, which I wouldn't support.

In number 11 it should read adapting to climate change - as little can be done for mitigation, since those efforts must focus on the big emitters such as coal and oil users and producers

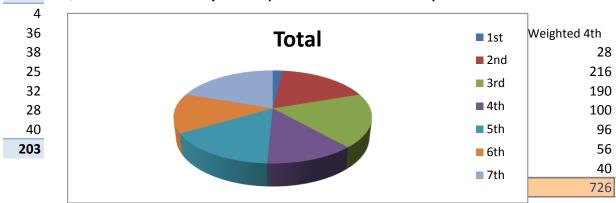
Inventory trail adjacent forest cover along the Larch Hills Trails to assess our current conditions and to guide long term planning.

It's important to me that this area doesn't get overused to the point of damaging it. keep range cows in proper areas Larch Hills is a great place to mountain bike in the summer. It would be great to see expanded trail maintenance and routes for summer use. I think it is important that we maintain positive relationships with the land owners and forest licence holders so that we can continue to expand/develop the Larch Hills trail system. Maintain the back country trails and develop routes to make it easier for novices to follow. Also expand cell phone reception to improve safety. Maintain well what we have now Many of the items in question 11 are required so there is not much to be gained by ranking them. Why are we asked to do so? Maybe encourage adjoining landowners to the opportunity of rental cabins and developing ski-in/ski-out access to our trail system Negotiating land use agreements is imortant to sustain all. No dogs allowed on any ski and snow shoe trails No multi use or canine trails Our vision is that the Larch Hills ski area's value as a year-round recreation area continue to grow. outdoor skating area? Plan for summer and winter camping - facilities, outhoses etc. Planning for climate change is not possible, we need to adapt as changes do or do not develop Please keep dogs off ski trails. The future plan must address climate change. This brings in many of the items in this survey: chalet (new? location of new?) trail planning (higher elev?), race courses, stadium upgrades (where?). From a non-expert, it would seem that long term consideration must be given to moving the "hub" of LHNS to a higher elevation. Would South Hub be high enough? Perhaps not, but that location enables the use of LH road as the access corridor upwards. Perhaps the (new) chalet and stadium should even be at higher elevation, again using LH rd as access. Alternative ski routes to the north end, of course would be required if LH rd became the main artery. there are a number of downhill ski facilities that have not opened at all or had to close early due to a lack of snow. We need a plan B a backup hill at higher elevation with a limited number of trails that we could move to if there was a lack of snow at the current facility. This was a seriously confusing question. I assume you are/need to collaborate with other provincial, regional regulatory bodies as well as forestry licence holders??? To avoid creating too much work for the club I would like to see the organizations for the summer users look after the majority of the development for these activities. Use new logging to help develop new distant trails. Would be nice to have a few more ski to cabins to ski and stay at. (blank) **Grand Total** 

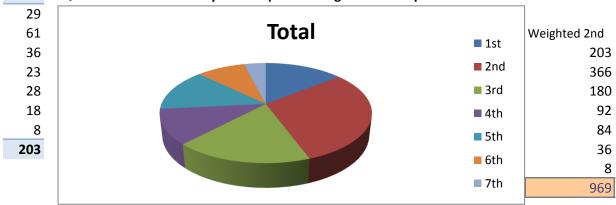
### Count of Question 14 - Community Liaison | Communication with members



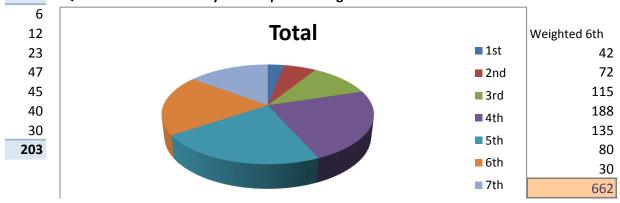
### Count of Question 14 - Community Liaison | Communication with the public



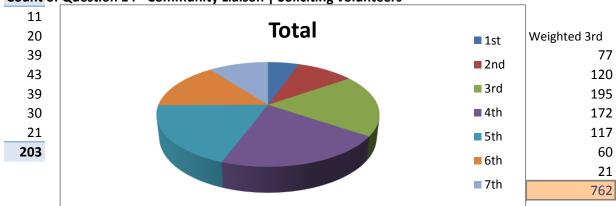
## Count of Question 14 - Community Liaison | Promoting membership in LHNS



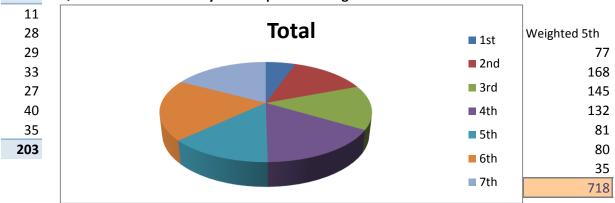
### Count of Question 14 - Community Liaison | Promoting events



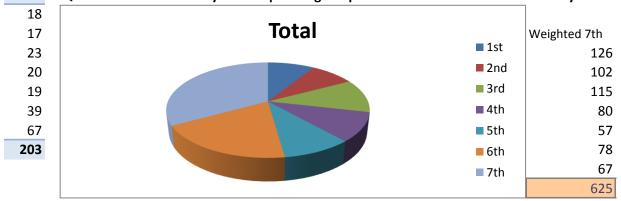
Count of Question 14 - Community Liaison | Soliciting volunteers



Count of Question 14 - Community Liaison | Maintaining the website







### **Row Labels**

A lot of these seem equally important.

A minority of members attend the meetings. The executive should be aware that they may not represent the

All of these are important. Difficult to priorize

All t he above are very important

Be good to see more eco-tourism facilities developed - perhaps LHNS could help promote this - such as a nearby communicating with specific outdoor groups, scouts, guides, schools, Lady Striders, Naturalists etc.

Current 'morning message' by 08:00 hrs...EXCELLENT. Webcam..could be better perspective.

Designate one position on the executive for outreach, especially to surrounding communities other than Salmon

Develop formal partnerships with other user groups, eg mountain bikers, Backcountry Horsemen of BC, EQ Trails

Focuss on the membership

Getting the word out about the facilities but also to develop interest in nordic skiing and snowshoeing through However these are all important.

I do not feel like the above rating shows my adequately shows my priorities. I feel that all these points are i feel mostof these activities are of equal importance but it is not possible to show that with this program

Items 2, 3 and 7 are all very much related

It's not easy to prioritize the above! They are all so important.

More school activities

Most of the above are of equal importance.

n/a

No

Regular newsletters would keep members informed.

South Canoe Trails Advisory Group

stronger ecological interpretation and communication/education of the nordic systems place and impact within The organization has grown sufficiently to seriously consider hiring a part-time employee to administer the The profile of the LHNS in the community is already good. incl. SA, Enderby, Armstrong, Sicamous. No need to This was another tough one to rate - they are all important and are inter-related.

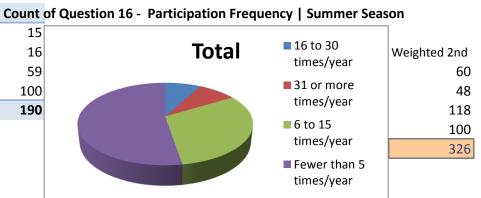
Ways to attract volunteers? What are volunteers needed for? Post on web site. Having surveys more often. I don't think a paid consultant need to be given money for annual surveys like this one. More direct member input. Online votes on current business. How was it decided to have a consultant for a strategic development. We are a volunteer driven organization - the club does a very good job of getting people out to help on the many different aspects of running the Society. The success of the club is that many of us choose to volunteer when asked because we are passionate about recreating in the outdoors (mainly skiing and snow shoeing for our area), We are quite well known in the community. Communication with membership holders should be top priority.

We need to look at climate change and have hydrology reports done so that we can plan for the future - perhaps Work closely with the school district to promote use of area by schools.

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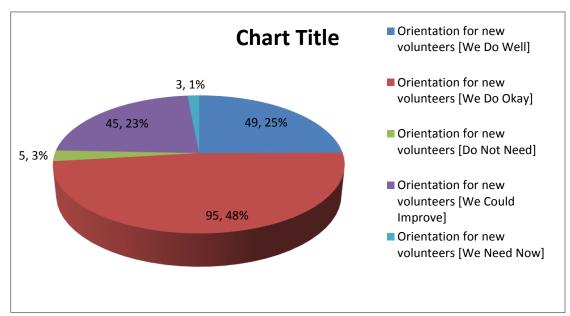
Row Labels	Count of Question 16 - Participation Frequency   Winter Season			
16 to 30 times/year	73			Weighted 1st
31 or more times/year	88	Total	■ 16 to 30	292
6 to 15 times/year	33		times/year	264
Fewer than 5 times/year	5		■ 31 or more	66
<b>Grand Total</b>	199		times/year ■ 6 to 15	5
			times/year	627
			Fewer than 5	

Row Labels	Count	
16 to 30 times/year	15	
31 or more times/year	16	
6 to 15 times/year	59	
Fewer than 5 times/year	100	
<b>Grand Total</b>	190	

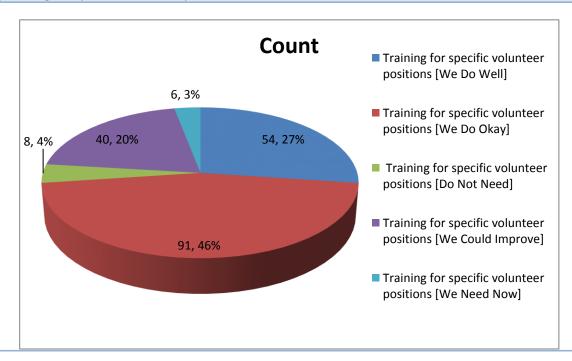


times/year

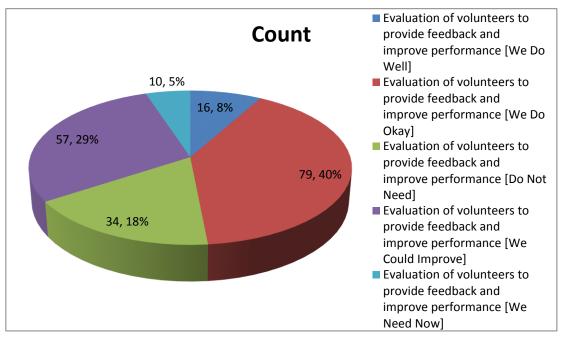
Question	Count
Orientation for new volunteers [We Do Well]	49
Orientation for new volunteers [We Do Okay]	95
Orientation for new volunteers [Do Not Need]	5
Orientation for new volunteers [We Could Improve]	45
Orientation for new volunteers [We Need Now]	3



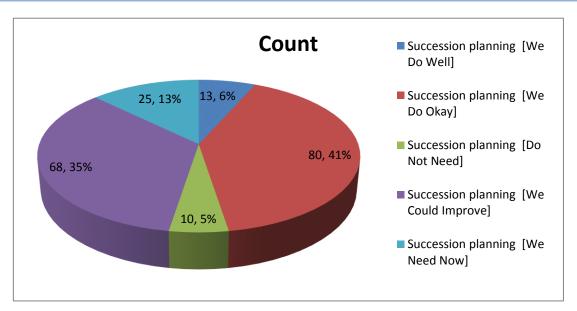
Question	Count
Training for specific volunteer positions [We Do Well]	54
Training for specific volunteer positions [We Do Okay]	91
Training for specific volunteer positions [Do Not Need]	8
Training for specific volunteer positions [We Could Improve]	40
Training for specific volunteer positions [We Need Now]	6



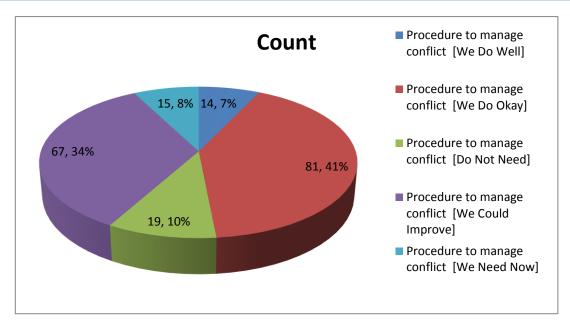
Question	ount
Evaluation of volunteers to provide feedback and improve performance [We Do Well]	16
Evaluation of volunteers to provide feedback and improve performance [We Do Okay]	79
Evaluation of volunteers to provide feedback and improve performance [Do Not Need]	34
Evaluation of volunteers to provide feedback and improve performance [We Could Improve]	57
Evaluation of volunteers to provide feedback and improve performance [We Need Now]	10



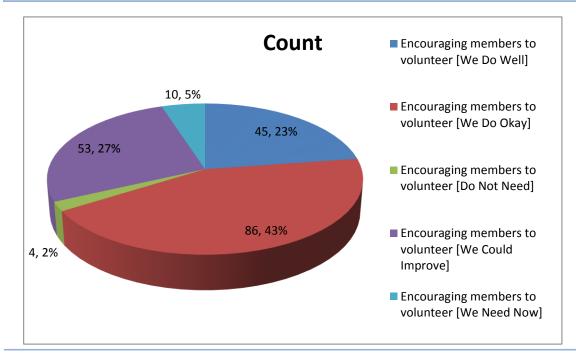
Question	Count
Succession planning [We Do Well]	13
Succession planning [We Do Okay]	80
Succession planning [Do Not Need]	10
Succession planning [We Could Improve]	68
Succession planning [We Need Now]	25



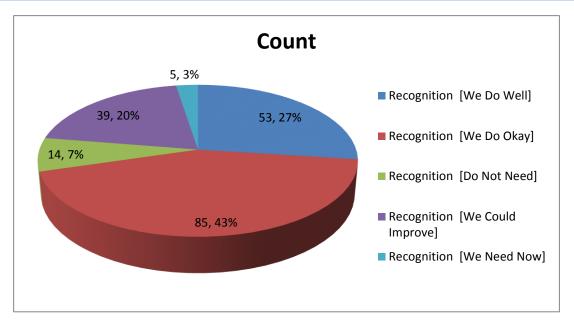
Question	Count
Procedure to manage conflict [We Do Well]	14
Procedure to manage conflict [We Do Okay]	81
Procedure to manage conflict [Do Not Need]	19
Procedure to manage conflict [We Could Improve]	67
Procedure to manage conflict [We Need Now]	15



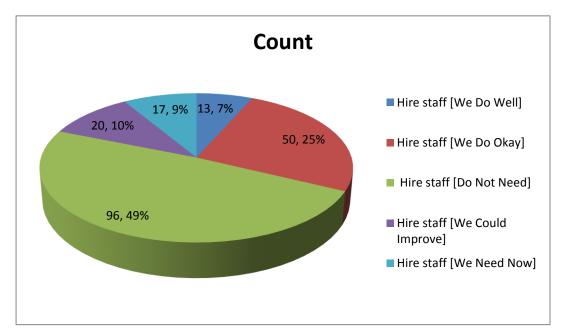
Question	Count
Encouraging members to volunteer [We Do Well]	45
Encouraging members to volunteer [We Do Okay]	86
Encouraging members to volunteer [Do Not Need]	4
Encouraging members to volunteer [We Could Improve]	53
Encouraging members to volunteer [We Need Now]	10



Question	Count
Recognition [We Do Well]	53
Recognition [We Do Okay]	85
Recognition [Do Not Need]	14
Recognition [We Could Improve]	39
Recognition [We Need Now]	5



Question	Count
Hire staff [We Do Well]	13
Hire staff [We Do Okay]	50
Hire staff [Do Not Need]	96
Hire staff [We Could Improve]	20
Hire staff [We Need Now]	17



### **Row Labels**

#17 is a useless, and worse a misleading, set of questions that force crap answers and will give crap direction (Mom writing this:) We have something special at LHNS with volunteers. I would strongly hope to keep this.

caretaker staff excepted

coaches, tracksetters and the safety committee seem to have an organized training program but other areas could bennefit from training and feedback. we could consider contracting with someone to do a specific job for a finite length of time. for example contract with someone to do grant applications

Do not know anything about this area. Seems great!

do not really have an opinion or insight into this - forcing a response simply skews the data

don't want to volunteer and get involved as I live far away

Everyone helps out to the best of their ability.

Great volunteerism, some improvements could be made.

Grooming management should be by a committee that responds to the Board (rather than a single person making all decisions).

Hard to answer #17, I haven't been involved with the club long enough, nor have I volunteered. so can't answer Hiring staff is an area that needs careful studying. ie if we cannot get volunteers to trackset trails in the middle of the night when temperatures are coldest perhaps we need to contract for same.

how to educate public on cleaning up after themselves.

I am not a current volunteer -- there should be an option above for "unable to assess" (in it's place I just randomly selected "we do okay")

I am not familiar with the HR side of things for the LHNS so unable to fairly comment.

I am not involved enough to answer the human resources questions above but did not have a choice so chose "doing OK" which is not based on any actual information but just an answer to that I could complete the

I cannot answer this question do not spI was forced to swer these questins but they should be eliminated. I do not spend enough time there to make informed comments

I can't answer the above questions

I checked the boxes above because the survey required it in order to move forward but I don't have enough information or experience in this area to share an informed opinion.

I do not have enough inside to, answer these questions. A "don't know" option would have give a more realist picture I think. Trail and track setting seem to get good (?) volunteer numbers. I heard same for JR, racing. The need is not very well communicated to the public I don't think. Conflict management- more public input/vote instead of committees arguing and decisions mad on boards

I do not know anything about how human resource- I would answer "I don't know" but no such category!

I dont feel qualified to answer this question the way it is constructed.

I don't have any knowledge of the above HR questions but was forced to put in an answer

I don't know about the first three. I just answered ok because there was no option for "I don't know"

I feel that if the plan is to expand Larch HIlls as an organization the club will need to seriously consider having some paid staff positions.

I feel unable to answer this section, but there was no spot for "unknown", so I put "OK".

I have no clue how the club works and thus can't comment. The survey should not require an answer where a person has no knowledge. Pleaase disregard my answers above.

I think the club needs to hire a lead track setter.

I think there needs to be a category for "I don't know." For instance, I don't know what recognition is given to volunteers now. I do think we have excellent staff, and I know that succession planning is essential. The rest I am not personally aware of what is done, e.g. evaluation of volunteers.

i think we need executive assistant to make president's job easier, position would also provide some continuity

I would like to think we could remain a volunteer organization. We do have to be careful that we don't burn out the volunteers though and I could accept some paid positions to avoid this.

More positive communication from head of track setting and not voicing personal concerns on club's trail report.

My answer should actually be I don't know for the volunteer questions, I don't have enough experience with

My ranking of "procedure to manage conflict" is meaningless as I do not know if we even have such a procedure. However the survey has no allowance for a "do not know" ranking

need to look at user pay, charging a trail fee. Too many people ski/snowshoe for free.

No

No opinion on this matter; BUT survey database demands full answer.

Not having great experience as a volunteer for this club

Paid tracksetter position

recognition eg- George Zorn initiated the Lantern Ski and has managed it for most of the 17 years. Has this been acknowleged by the LHNS??

Resolve the conflict between head of track setting and some of the executive.

the dog trail issues have not been handled well and lasting bitterness has ensued

the trick is to not become too bureauocratic.

The volunteering question does not take into account historical volunteering. I have volunteered more in the past when my children were in Jackrabbits. I am wondering what the point of these questions is.

train public to clean up after themselves

Volunteers are wonderful and valuable. Recruiting people will only succeed if the perception is that they will be treated well and respected. With reference to all current volunteers, I am aware of non volunteer members who are wary of becoming heavily involved because there is a perception that some current personalities could be difficult to work with. Again, with respect, these are perceptions only, but they strongly influence "the fringe" who might consider playing a bigger role, but are wary. With regard to hiring staff, the track setting volunteers deserve a huge pat on the back. But I wonder if we expect too much. Should we hire a (part-time) tracksetter to Volunteers play very important and sometimes specific roles and every one of them needs a certain level of orientation and training.

we have only just joined LH this year so cannot yet comment on these questions. please disregard my answers above if possible (can't proceed past this page without anything checked)

We may need to consider hiring a care taker/staff in the future of we have an expanded facility with rentals, concession, non-member day pass sales, etc. We may need to look at a paid grooming staff or operations manager in the future as well, to most optimally manage our club facilities and operations.

We might be able to improve our tracksetting by hiring someone to groom. Currently our trails are usually groomed fairly late in the morning which means they are not set-up well for early skiers or they are not done at all before 10am. In many cases the grooming equipment would work better in the cooler temperatures overnight. Also, it is safer for the public to not be skiing when the groomer is out.

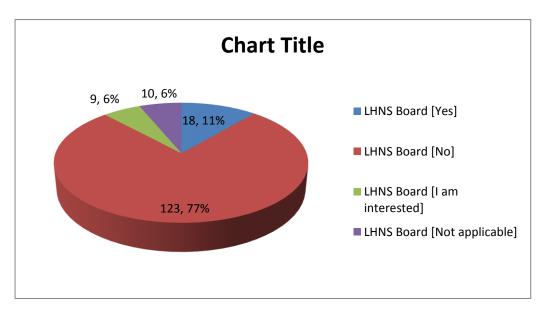
We should have a hired track setter

We should hire a head track setter.

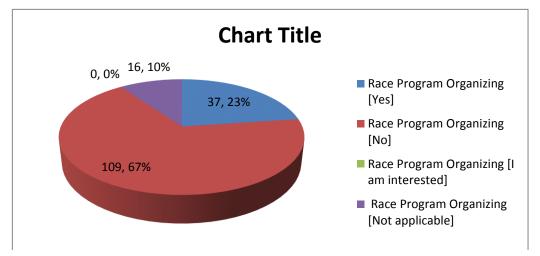
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**Grand Total** 

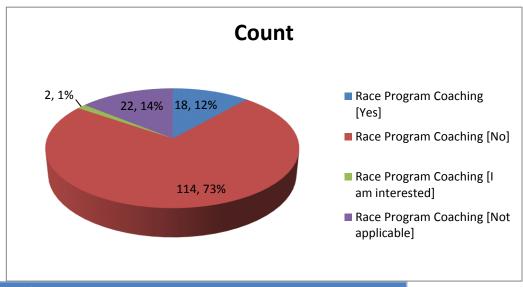
Question	Count
LHNS Board [Yes]	18
LHNS Board [No]	123
LHNS Board [I am interested]	9
LHNS Board [Not applicable]	10



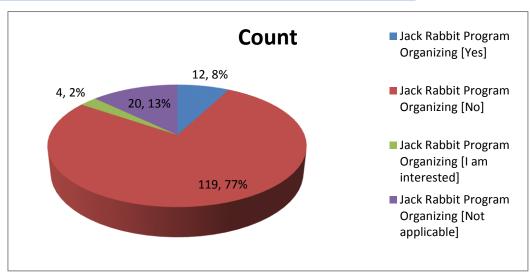
Question	Count
Race Program Organizing [Yes]	37
Race Program Organizing [No]	109
Race Program Organizing [I am interested]	0
Race Program Organizing [Not applicable]	16



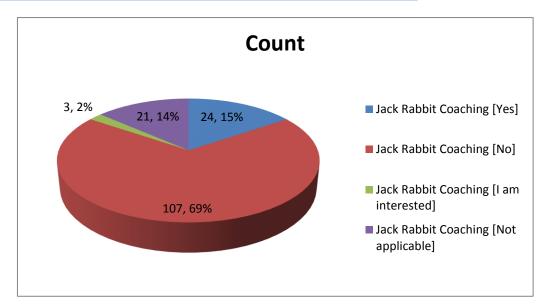
Question	Count
Race Program Coaching [Yes]	18
Race Program Coaching [No]	114
Race Program Coaching [I am interested]	2
Race Program Coaching [Not applicable]	22



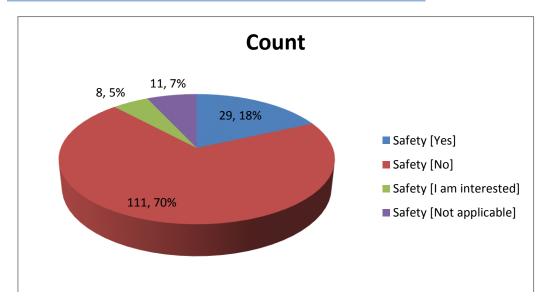
Question	Count
Jack Rabbit Program Organizing [Yes]	12
Jack Rabbit Program Organizing [No]	119
Jack Rabbit Program Organizing [I am interested]	4
Jack Rabbit Program Organizing [Not applicable]	20



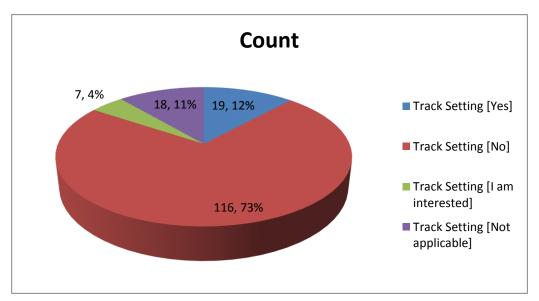
Question	Count
Jack Rabbit Coaching [Yes]	24
Jack Rabbit Coaching [No]	107
Jack Rabbit Coaching [I am interested]	3
Jack Rabbit Coaching [Not applicable]	21



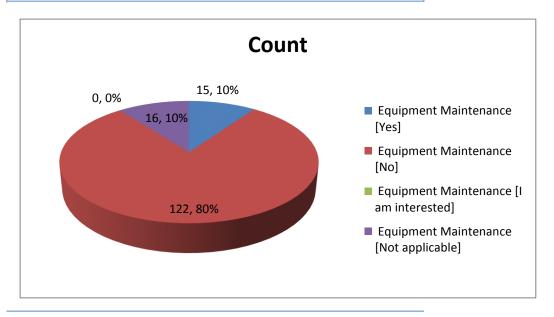
Question	Count
Safety [Yes]	29
Safety [No]	111
Safety [I am interested]	8
Safety [Not applicable]	11



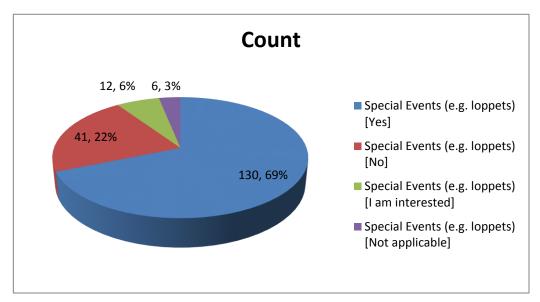
Question	Count
Track Setting [Yes]	19
Track Setting [No]	116
Track Setting [I am interested]	7
Track Setting [Not applicable]	18



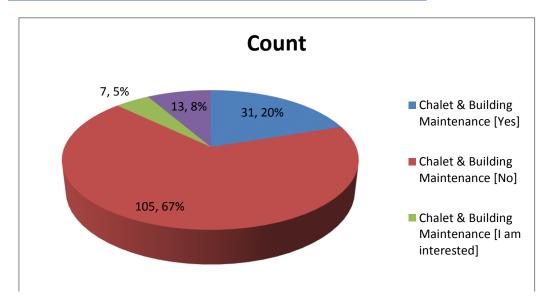
Question	Count
Equipment Maintenance [Yes]	15
Equipment Maintenance [No]	122
Equipment Maintenance [I am interested]	0
Equipment Maintenance [Not applicable]	16



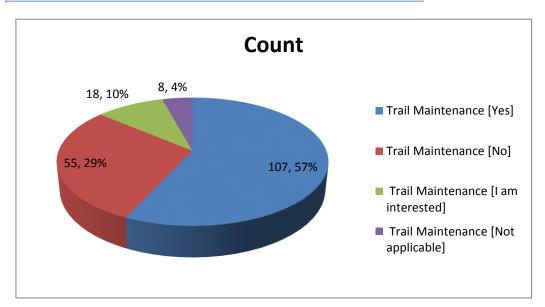
Question	Count	
Special Events (e.g. loppets) [Yes]		130
Special Events (e.g. loppets) [No]		41
Special Events (e.g. loppets) [I am interested]		12
Special Events (e.g. loppets) [Not applicable]		6



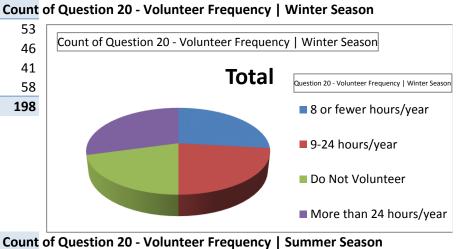
Question	Count
Chalet & Building Maintenance [Yes]	31
Chalet & Building Maintenance [No]	105
Chalet & Building Maintenance [I am interested]	7
Chalet & Building Maintenance [Not applicable]	13



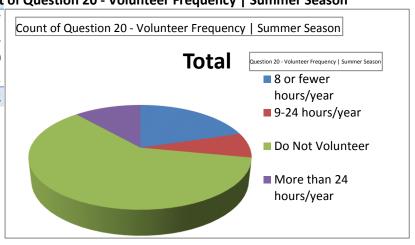
Question	Count
Trail Maintenance [Yes]	107
Trail Maintenance [No]	55
Trail Maintenance [I am interested]	18
Trail Maintenance [Not applicable]	8



Row Labels	Count
8 or fewer hours/year	53
9-24 hours/year	46
Do Not Volunteer	41
More than 24 hours/year	58
<b>Grand Total</b>	198

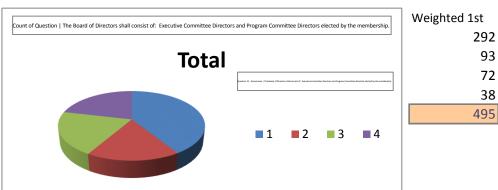


Row Labels	Count
8 or fewer hours/year	37
9-24 hours/year	14
Do Not Volunteer	110
More than 24 hours/year	21
<b>Grand Total</b>	182



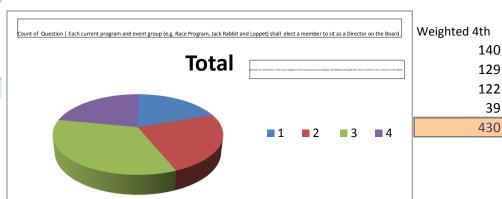
# Ranking (1 is F Count of Question | The Board of Directors shall consist of: Executive Committee Directo





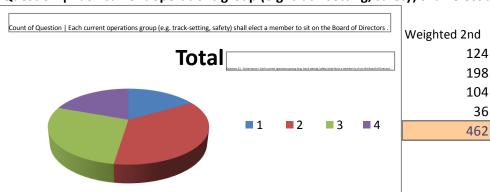
# Ranking (1 is H Count of Question | Each current program and event group (e.g. Race Program, Jack Rabl





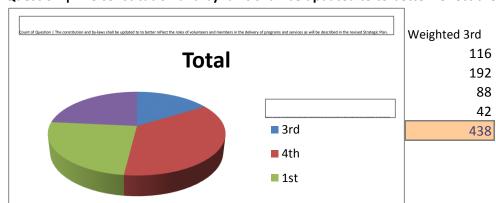
### Ranking (1 is H Count of Question | Each current operations group (e.g. track-setting, safety) shall elect a

1	31
2	66
3	52
4	36
<b>Grand Total</b>	185



### Ranking (1 is H Count of Question | The constitution and by-laws shall be updated to to better reflect the

3rd	29
4th	64
1st	44
2nd	42
(blank)	
<b>Grand Total</b>	179



and Program Committee Directors elected by the membership.
t and Loppet) shall elect a member to sit as a Director on the Board.
nember to sit on the Board of Directors .
oles of volunteers and members in the delivery of programs and services as will be described in the revi

