LARCH HILLS NORDIC SOCIETY
Executive Meeting
Monday, May 11th, 2026 **7:00pm**
Cam's Office – Forsite – 330 42nd St SW

1. Agenda - Additions
2. Minutes of last executive meeting – April 7, 2026
3. Business arising/outstanding issues:
4. Treasurer Change over – Brian
5. Grant proposal submission update – Jana
6. CCBC AGM report - Jana
7. Manager Update – Karen
8. Strategic Plan – Year 1 Plan – Stabilize and Clarify (see attached LHNS SP document)
    1. Fee proposals for this season – Alan
    2. Committees – what, who, terms of reference
    3. Website rebuild – Kari
    4. Policies and Sponsorships
    5. Caretaker succession planning
    6. Volunteer recruitment and recognition

Additions

1. Dancing with the Shuswap Stars
2. Scholarship selection

Next Executive Meeting –

LARCH HILLS NORDIC SOCIETY
Executive Meeting
Monday, May 11th, 2026 **7:00pm**
Cam's Office – Forsite – 330 42nd St SW
Present: Abbi, Brian, Kate, Cam, Alan, Kari, and Karen.
Regrets: David, Pauline, Suzy, Bill, and Laura

1. **Agenda – Additions**-
   Song Sparrow Paralympic Event

2. **Minutes of last executive meeting – April 7, 2026**
   Approved: Cam; 2nd Alan.

3. **Business arising/outstanding issues**:
   None.

4. **Treasurer Change over – Brian**
   Brian has access to SASCU; and the process to change signatories is underway.
   Priority will be to ensure payroll is taken care of.
   Discussion transition of LHNS accounts from QuickBooks Desktop (QBD) to QuickBooks Online (QBO). What are key accounts to keep; and how much can we streamline?
   We will need to budget more for fuel this season; (approx.. 30% extra.).

5. **Grant proposal submission update – Jana**
   See attached report.
   Total amount we are submitting for Grant Program: Ski Team $51,000; Jack Rabbits $12,825 and School Programs $5,625 (incl. of tracksetting expenses).
   Contact Officers for application: Brian Marjoribanks; and Abbi May.

6. **CCBC AGM report – Jana**
   See attached report.

7. **Manager Update – Karen**
   See attached report.
   Request for signs stating no motorized vehicles in the stadium area (except the horse trailers). Cost from Brushstrokes $215.00 Approved.

   Karen has received minutes from the LUTPC. Request to change the email for LUTPC was declined.

   Ride Don't Hide will be returning October 2026.

8. **Strategic Plan – Year 1 Plan – Stabilize and Clarify (see attached LHNS SP document)**
    1. Fee proposals for this season – Alan
    2. Committees – what, who, terms of reference (Tabled)
    3. Website rebuild – Kari (Tabled)
    4. Policies and Sponsorships(Tabled)
    5. Caretaker succession planning (Tabled)
    6. Volunteer recruitment and recognition (Tabled)

Fees Discussion: Alan prepared a fee schedule from comparing LHNS fees to those of Telemark, Revelstoke, Kamloops and Sovereign. Reviewed LHNS fees and adjusted all fees. See attached spreadsheet.

Discussion about how to encourage more people to pay for trail fees. Educating people on how much it costs to prepare trails. Spot checks with a square reader at the parking lot maybe? Maintenance of snowshoe trails costs money too.

Website – add the QR code to pay on the front page. (Blackjack has it set up online). Add a BIG sign with QR code to pay - make paying VERY, VERY obvious.

9. Dancing with the Shuswap Stars – it is the 10th anniversary and we have been asked to participate with a group/team dance. Max. 6 people. The group currently is Kari Wilkinson, Kate Ritchie, Barb and Val Heckrodt and we are seeking two members from the race team.

10. Memorial donation to Shuswap Hospital Foundation in Kevin Beckner's memory approved. $250.

11. 2026 Scholarship selection. Two applications received. One applicant was not currently a LHNS member and did not have any volunteer experiences. The applicant was a Jack Rabbit and on jr. ski team for one year. (Does not meet the criteria).
The other applicant is a member, was in Jack Rabbits and Explorers, volunteers at South Broadview Elementary to help with wax and organizing skis for classes.
One scholarship approved for Phoenix Dodds.

12. Song Sparrow Paralympic Event: Kari is organizing an evening to honour Natalie Wilkie, and gold medal curler Ina Forrest from Enderby. Madeleine Wilkie has also been invited to participate with her World Junior Cup Experience. Date: Saturday, June 20th, 7PM.

Meeting adjourned at 9:40PM.

Additions

1. Dancing with the Shuswap Stars
2. Memorial donation to Shuswap Hospital Foundation $250
3. Scholarship selection – Phoenix Dodds
4. Song Sparrow Paralympic Event

Next Executive Meeting – June 2, 7:00PM; Cam's Board Room

CCBC AGM report

club workshop: clubs shared highlights and struggles of the past two seasons:

- **weather/ snow conditions** was a problem for most clubs, we got lucky
- overall, the problem of recruiting new, motivating and not burning out existing **volunteers**; volunteer "reward systems" (discounted/free memberships, bond systems, mandatory volunteer days, honorariums for coaches, free clinics/lessons); defining keyholes in clear job descriptions and manuals seem to be helpful
- **financing a paid head coach**; transitioning from volunteer to paid roles in general
- **land ownership/tenure agreements** and relations with owners and neighbours have been mentioned to be a challenge

AGM:

- I haven't received the minutes yet
- Wannes role as executive director is now with Daniel Childress (Kimberly)
- 4 new directors were announced
- Membership growths of clubs: still above before-covid numbers
- Almost half a million dollars were received among BC clubs from the community gaming grants last year
- Kaltire renewed sponsorship for another 5 years (total of 13)
- Teck renewed sponsorship for another 5 years (total of 18, kind of unheard in amateur sports))
- Next AGM in person in Kamloops, most likely May 15th, 2027

LHNS Community Gaming Grant Application

- The board needs to decide for what amounts for each program we want to apply for
    - It can be max. 75% of program's total costs that are essential to the delivery of the programs
    - Must be supported by the written application (needs for funds must reflect finances and programs description, as they must be "proven" next year, we can't spend the money on anything else of course)

- Contact/officer for application: as I will be gone for about 4 weeks, should we put someone else down as main contact? I'm assuming if any questions/requests will be directed at us they will concern finances. I won't be reachable while on vacation so I can't redirect any emails etc. This is what the application requests:

    - Two officers/board members of your organization who are responsible for the application.
    - One submitter (an officer may be the submitter).
    - One contact person (an officer may be the contact person).

    Please Note: only board members can fulfill the role of Officer Responsible. **A minimum of two (2) contacts must be provided**, up to a maximum of four (4).

    - What email addresses should we enter to be informed about results:
      Board/Presidente/Chair or equivalent or an *alternative contact email*

- The write-ups are almost done; we are doing some fine tuning at this point. I attach the current document for anyone who'd like to read it.
- As soon as I have all documents and written sections are finalized, I can upload everything and submit it.

JACKRABBITS PROGRAM

1. Programming Delivered in the Previous 12 Months

What activities and services were delivered?

Larch Hills Nordic Society (LHNS) delivered four youth cross-country ski development programs under the name Jackrabbits: **Bunnyrabbits**, **Jackrabbits**, **Waffles and Explorers**.

- **Bunnyrabbits (5 and under):** We introduce young children to skiing through active play, fundamental movement skills, and outdoor exploration. Children participate with a parent/caregiver, ensuring emotional and physical support and creating a family-like, confidence-building environment.
- **Jackrabbits (ages 6–12):** We teach foundational classic and skate ski skills, builds confidence, motor skills, and winter safety awareness. Participants are grouped into four skill levels. In 2025–26, we added the **Frost Foxes** to support older beginners learning alongside peers.
- **Explorers (U15):** We provide a non-competitive pathway focusing on adventure-oriented skiing on backcountry trails. Emphasizes teamwork, confidence, and longer ski outings.
- **Waffles (ages 7–12, levels 3–4):** We offer an additional weekly session for children enrolled in the Jackrabbits program seeking more advanced experiences. Includes technique development, fitness, games, challenges, and adventures. We maintain a small fleet of skate skis is available for loan.

Across all programs, our lessons include structured skill development, games, active play, and adventure-based learning.

Who benefitted from the program; how many people participated?

In 2025–26:

- **105 children** participated in Bunnies, Jackrabbits, and Explorers
- **20+ children** participated in Waffles (included in the 105 regular registries)

Our program serves families from the Shuswap and North Okanagan, including many multi-generation members. Cross-country skiing remains one of the most affordable winter sports, supported by:

- Tiered memberships and family memberships
- Our annual ski swap in October for cost efficiency and resourcefulness

- Loaner equipment
- Funding support (JumpStart, KidSport, homeschooling organizations)

When and how often did activities take place?

- Registration opened **October 1** and remained open until late November or until capacity was reached.
- **11 Saturday sessions** (mid-December to mid-March)
- **9 Thursday evening sessions** for Waffles
- Sessions lasted **45–75 minutes** depending on age
- Ready Set Ski – is our first session of season when we assess skills and finalize groups based on skills, experience, age and confidence level
- Fun Day at the beginning of March, supported by Ski Team athletes

Families often stayed afterward for free hot chocolate in the chalet, a social highlight for many participants we take pride in.

Our participants were also encouraged to join our ski events our club hosts throughout the season:

- **Reino Keski-Salmi Loppet** (50 participants)
- A regional skill-based competition (10 participants)

Where were program activities delivered?

At the **Larch Hills Nordic Society Trail System**, maintained entirely by our volunteers. The trailhead is 20–30 minutes from surrounding communities, with free parking and a warm chalet. LHNS communicates regularly about road conditions and works with contractors to maintain safe access. Our trails are clearly signed and supported by key infrastructure, including shelters, outhouses, and readily available safety and first-aid equipment. Our Volunteer Safety Hosts, when available, can provide assistance and first aid in the event of an emergency.

How and by whom was the program delivered?

Delivered by:

- **23 volunteer coaches**
- **5 volunteer sub-coaches**
- Numerous parent helpers as needed
- 1 volunteer **Jackrabbit Coordinator**
- **Programs Administrator, Jana Muller**

To support engagement and recognize participation, we introduced a **sticker rewards wall** last season where each child can track the sessions they attended, and coaches provide **individual report cards** for participants at the end of the season.

Most sessions on Saturdays follow a consistent lesson format. Our coaches take attendance at the start of each lesson for safety and accountability, and bibs are distributed to help keep groups together and easily recognizable. The groups begin with a warm-up or games in the stadium area, then mostly head onto the trail system for a ski and level-appropriate games, drills, and skill development. After groups return, free hot chocolate is offered in our heated chalet, and families use the opportunity for having lunch or snacks with their ski-friends.

Our coaches use nationally recognized teaching resources and receive mentorship. Registrants participated in **Ready Set Ski**, an assessment event used to place children in appropriate groups through fun activities during the first session. The groups are kept small (max 12 children per two coaches). Parent helpers support coaches on-trail, and additional volunteers assist during special events.

While the Jackrabbits program is delivered entirely by volunteers, the club's overall coaching structure is strengthened by the dedicated head coach, Glenn Bond, for the Ski Team. With the competitive program professionally supported, our volunteer coaches have more time and energy to focus on Jackrabbits, while also remaining involved in other programs, club events, and operational tasks. This support reduces overall pressure on our volunteers and helps prevent burnout within the club's volunteer community. As families progress through the programs, many Jackrabbits coaches transition into Ski Team coaching roles, creating a strong and continuous coaching pathway. Training gained through Jackrabbits provides the foundation for the certifications required to coach and develop older, more advanced athletes in Ski Team programs.

The Jackrabbits programs rely on the support and coordination by the club's **Programs Administrator (Jana Muller)**, a paid role established four years ago. This position provides year-to-year continuity and strengthens participant safety through volunteer screening, coach onboarding, and the provision of safety equipment. Jana Muller also supports volunteer coaches and helps prevent burnout by managing administration, handling most parent communication, maintaining training materials and lesson plans, and coordinating sub-coaches. The role is complemented by a volunteer **Jackrabbit Coordinator**, typically a parent of a program participant.

How is this program ongoing? How many years has it been delivered?

We have delivered these programs for **42 consecutive years**. They form the cornerstones of youth development and play a key role in sustaining club membership and volunteer culture. Many children remain involved as adults or return later with their own families.

2. Program Benefits and Accessibility to the Community

Why is the program needed in the community?

- LHNS is the closest cross-country ski club for many families, reducing travel costs while allowing to foster outdoor physical activities throughout the winter months
- Cross-country skiing is low-cost compared to other winter sports (e.g. hockey, downhill skiing) in the broader area. We keep the Jackrabbits program fees at $80 per participant for 10 or more sessions, plus a club membership (tiered/family options available)
- Provides safe, structured outdoor activity during winter
- Cross-country skiing is a lifelong activity, with opportunities for participation across a wide range of ages and skill levels starting as early as 3 years old and can therefor include the whole family
- Builds physical literacy, confidence, social connection, and mental well-being

How has the program demonstrated accessibility & inclusivity?

- No selection process for registration, early assessment at the beginning of season to match participants with the right ski level
- Para-athletes train at the club; We provide free access to an **adaptive sit-ski** (a seated cross-country skiing device) to support participants with physical disabilities.

- Accessible facilities and parking
- Low-cost equipment options (ski swap organized by Ski Team, loaner gear for skate ski beginners)
- Family-friendly environment (parents can accompany their children's groups during lessons, families join the hot chocolate session after skiing)
- Financial support available through JumpStart, KidSport, and homeschooling organizations
- We cover coaching courses, clinics and certifications to support the volunteer coaches in their development and to ease into the coaching role

How is community support demonstrated?

- Multi-generation participation
- Local business support for our club events
- We host popular community events (Santa Cruise, Lantern Ski, Pirate Loppet), also attended by many non-members
- We run club fundraising for local causes (e.g. Second Harvest Food Bank)
- Our strong volunteer culture: our programs and operations rely on a large base of engaged volunteers (coaches, sub-coaches, parent helpers, event volunteers, trail

maintenance crews, etc.). This volunteer support is essential to keeping our fees affordable, maintaining a safe and welcoming environment, and sustaining high-quality programming year after year for our community.

How was the program made available and communicated?

- Advertisement in local recreation guides
- LHNS website and social media
- School Program referrals
- Word-of-mouth within the community
- LHNS participation with a float in the local summer and fall fair parade in Salmon Arm

Overall, with our Jackrabbits program we provide an affordable, welcoming entry point to winter sport for local families. By combining skill-based coaching with loaner equipment options, financial assistance, and a strong volunteer culture, we reduce barriers to participation and supports children's confidence, physical literacy, social connection, and well-being in the Larch Hills community and beyond.

Budget summary: Funding supports our core program administration and safe, high-quality delivery, including Programs Administrator time, volunteer coach training (clinics and courses), participant equipment and supplies (e.g., bibs, lesson materials), coach jackets, hot chocolate supplies, event food and supplies (coach meeting, fun day), and program enrollment/affiliation fees.

SCHOOL PROGRAM

1. Programming Delivered in the Previous 12 Months

What activities and services were delivered?

Our School Program, under Nordiq's (national sport organization) "Ski S'kool Program", supports **physical literacy**, **fundamental movement skills**, and **positive social development** for elementary and middle-school students. We provide meaningful outdoor winter experiences that build balance, coordination, confidence, and comfort moving on snow.

Larch Hills Nordic Society (LHNS) does **not** provide formal coaching or instruction. Instead, our volunteer ski hosts offer **guided cross-country skiing or snowshoeing experiences**, focusing on:

- Basic movement skills on snow
- Exploration and confidence in winter environments
- Social interaction and teamwork
- Safe movement on trails
- Fun, low-pressure outdoor activity

Teachers remain responsible for their classes, with parent volunteers assisting.

Who benefitted from the program; how many people participated?

In 2025–26 we served **School District 83**:

- **57 group visits**
- **1,720 students**
- Up to **5 groups per day**
- Classes booked **1–4 sessions**
- **23 volunteer ski hosts**
- **85 ski-host shifts**

Most schools bring their own equipment, often purchased through the LHNS **Pirate Loppet funding**, our cross-country ski event for elementary and middle schools.

Although exact numbers are unknown, many families report that school visits lead to:

- Jackrabbits registration
- First-time family visits to our trail system
- Participation in our community events

When and how often did activities take place?

We offer school sessions:

- January–February (primary season)
- Optional December/March dates
- Monday–Friday (excluding blackout dates)
- Up to 5 groups (max 30 students) per day
- Registration opens in fall and remains open until end of February
- 75 school visits, including 1720 students (repetitive visits included)
- Teachers can book as many visits as they like, cross-country skiing or snowshoeing

Teachers receive our information packages, and rebooking is also available.

Where were program activities delivered?

At the **Larch Hills Nordic Society Trail System**, maintained entirely by volunteers. The trailhead is 20–30 minutes from surrounding communities, with free parking and a warm chalet. LHNS communicates regularly about road conditions and works with contractors to maintain safe access. Trails are clearly signed and supported by key infrastructure, including shelters, outhouses, and readily available safety and first-aid equipment. Volunteer Safety Hosts, when available, provide assistance and first aid in the event of an emergency.

- Beginner-friendly stadium, groomed and ungroomed trails maintained entirely by volunteers
- Trail system is clearly signed; offering key infrastructure, including shelters, outhouses, and readily available safety and first-aid equipment
- Warm chalet including washrooms and kitchen
- Free parking and bus turnaround

How and by whom was the program delivered?

Delivered by:

- Our 23 Volunteer Ski Hosts (up to 3 per group)
- Our Programs Administrator (Jana Muller), who manages the complex scheduling and communication with teachers, and ski hosts;
- Our Operations Manager, Karen Tanchak (on-site for most school visits, billing)
- Teachers and parent volunteers

Ski Hosts tasks:

- Guide groups

- Help with trail orientation
- Support teachers
- Encourage safe, positive experiences

Jackrabbit equipment may occasionally be used to support school sessions.

How is this program ongoing? How many years has it been delivered?

The School Program has been delivered for **over 20 years**. Many teachers return annually, and many students later join Jackrabbits or visit Larch Hills with their families.

2. Program Benefits and Accessibility to the Community

Why is the program needed in the community?

- We provide low-cost winter recreation for local schools
- We support physical literacy, confidence, and mental health in students
- We offer structured outdoor activities
- Our program helps schools prepare their students for the Pirate Loppet
- The time on our trails introduces many children to skiing and snowshoeing for the first time or physical outdoor winter activity in general

How has the program demonstrated accessibility & inclusivity?

- We welcome all schools (elementary and middle schools) from school district 83; home school groups are welcome too
- We charge only $25 per group (up to 30 students) vs. daily youth trail fees $10 per person
- Schools bring their own equipment, often financed by donations through the Elementary School Pirate Loppet
- Adaptations can be made for students with diverse needs
- Suitable for complete beginners (teacher and students)
- Snowshoeing available
- Our experienced hosts can support less experienced teachers

How is community support demonstrated?

- Annually returning teachers and schools, the visits a highlight of the school year
- Parent volunteers happily supporting their school classes
- Hundreds of volunteer hours (through club members and school parents)
- Local businesses support the Pirate Loppet (2026: 280 students from 13 schools participated)
- Families returning privately to Larch Hills after their child's school visits

- In general we see hundreds of volunteer hours dedicated to this program

How was the program made available and communicated?

- Club's website and social media
- SD83 online information board
- Direct communication with teachers
- Online registration
- Information packages
- Word-of-mouth among educators

Budget summary (use of funding): Funding primarily covers program coordination and on-site support, including Programs Administrator and Operations Manager staffing hours. These roles are the backbone of our program; by professionally coordinating our **volunteer hosts**, we ensure the program remains safe, consistent, and—most importantly—affordable for the schools in our community. It also ensures modest volunteer appreciation (appreciation lunch), a small but popular token of our thankfulness.

LARCH HILLS JUNIOR SKI TEAM PROGRAM

1. Programming Delivered in the Previous 12 Months

What is the purpose of the program & what activities were delivered?

The Larch Hills Junior Ski Team is a cross country skiing program based in Salmon Arm for youth aged 8-18. We are organized under the Larch Hills Nordic Society (LHNS) and our purpose is to foster growth, skill development, outdoor winter activity, and lifelong love of cross-country skiing in young athletes through fun, supportive, structured training designed to build and improve fitness, technique and team spirit.

In our 2025/26 season (May 2025 to March 2026), we provided weekly training sessions, day camps, weekend camps, and racing opportunities locally, regionally, and provincially, for our athletes. Our program sessions and camps include dryland and on-snow activities to support year round training.

Who benefitted from the program; how many people participated?

The Larch Hills Junior Ski Team is comprised of four groups: Track Attack, U14, U16+ and the Recreational Group. In the 2025-26 season, 45 young people benefitted from and participated in programming via the Larch Hills Junior Ski Team:

- Track Attack: 22
- U 14: 8
- U16+: 10
- Recreation Group: 5

When and how often did activities take place?

Larch Hills Junior Ski Team activities and sessions took place throughout the 2025/26 season from May 2025 to March 2026.

- The U16+ athletes started team programming in May 2025 three times a week.
- The U14 athletes started team programming in July 2025 three times a week.
- Track Attack & Recreation Group athletes started team programming in September 2025 twice a week.
- By December 2025, all groups were participating in team programming up to three times a week through to March 2026.
- Additionally, the U16+ group have the option to complete 3 individual training sessions a week that are supported by the Head Coach and their yearly training plans.

Where were program activities delivered?

Program activities were delivered in a variety of settings within the Shuswap. Our dryland training from May to November takes place at school fields, community trail systems, community arena, regional and provincial parks, and local neighbourhoods. Our early on-

snow program in November is delivered at neighbouring Nordic Trails (snow depended) and from December to March, at the Larch Hills Nordic Society Trail System.

How and by whom was the program delivered?

The Larch Hills Junior Ski Team program began in 1994. Our programs are currently delivered by our paid Head Coach (Glenn Bond), 21 volunteer coaches, numerous parent helpers, and a 4-person parent admin committee. Our Head Coach supports our volunteer coaches and parent helpers to provide programming and activities that are informed by Sport Canada's Long Term Athlete Development (LTAD) model as well as Nordiq Canada and Cross Country BC's coaching resources. Across all programs, sessions include structured skill development, games, active play, and adventure-based learning. All coaches are required to have foundational level coaching certification. Parent helpers support coaches in sessions, in addition to assisting at special events (team day camps, Waffle Nights, races, etc).

The paid Head Coach role is essential to the quality, safety, and sustainability of the Junior Ski Team. Glenn Bond provides consistent leadership across the season by designing age-appropriate training plans, coordinating practices and camps, mentoring and supporting volunteer coaches, and ensuring sessions align with provincial and national guidelines. This professional oversight is the "hub" that allows our volunteer engine to function; it manages risk and reduces volunteer burnout by centralizing technical guidance and athlete development oversight.

2. Program Benefits and Accessibility to the Community

Why is the program needed in the community?

Our program is needed to continue providing and promoting affordable, accessible and fun opportunities for young athletes to train and compete within their home community. Our program encourages year-round activity, builds confidence and physical literacy, and community through safe, shared outdoor experiences in addition to providing opportunities to nurture a lasting, lifelong passion for cross-country skiing.

How has the program demonstrated accessibility & inclusivity?

- Competency based grouping – athletes are grouped by skill and ability allowing them to participate at their level.
- Support persons can accompany athletes.
- Para-Nordic Program - dedicated program and coach for children and youth (ages 9–18) with limited mobility with access to adaptive equipment including sit-skis (seated cross country skiing devices).
- Accessible facilities and parking
- Low cost equipment options (ski swap, loaner gear, team roller skis)
- Financial support available through JumpStart & KidSport.
- Low cost (less than $100/mth) and payment options available; this affordability is made possible through our extensive volunteer contributions and community fundraising.

How is community support demonstrated?

- A strong volunteer culture: Our coaches, admin committee, and parent helpers provide the essential labor required to keep the program financially stable and operationally sound.
- Fundraising partnerships with local community events (Dancing With The Shuswap Stars, Lobsterfest, Salty Dog Enduro, Warren Miller Movie)
- Local business support for fundraisers
- Strong volunteer culture
- Participation in and partnership with community events (floats in community parades, services at Dancing With the Shuswap Stars, LobsterFest, Salty Dog, Warren Miller Movie, etc)

How was the program made available and communicated?

- Programs and opportunities are noted in local recreation guides at community events, shared on the Larch Hills Nordic Society website and social media pages and via word of mouth within the community as well as events are shared with local media (radio and newspaper).

Budget summary (use of funding):

Funding primarily supports **Head Coach (Glenn Bond)** wages to ensure consistent, safe, and high-quality program delivery and athlete development. **By funding this key role, we ensure the program remains sustainable and affordable for families.** Funding also supports coach training/certification for our **21 volunteers**, program supplies and equipment, and logistical support for camps, events, and program administration.

LARCH HILLS NORDIC SOCIETY

Executive Meeting Monday, May 11, 2026
7:00 PM,

Operations Manager Report

- On site
    - Two Race Team events were held in early April.
    - Cleaning crew came in to do the end of season cleaning April 20. They spent 6 hours and provided all of their own supplies. Cost was $600 I coordinated the clean for the week before the wedding to get double benefit.
    - Wedding was held on April 25th. Family was very appreciative of the facility. They cleaned up after themselves and left it in great shape.
    - I have asked Kari to produce 3 signs that state "Wedding in Progress". We will have them fit our sandwich boards so that we can put them out the day of any weddings. Pauline found that some folks were not respectful that there was a function taking place.
    - The organizers of Salty Dog, arranged to pick up the sound system, flags and the Jack Rabbit signage. They will return this month.
- Ride Don't Hide group has asked to use the facilities for October 2026. I will be helping with their section 16 for the event. They have been doing all the leg work with RS&T.
- I would like to request permission to have 3 alupanel signs be made for summer use. This will state that there are no Motorized Vehicles permitted in the stadium area. Pauline has found she has needed to approach several groups that were tearing up the ground in that area. They will be put up for summer use and stored during the ski season. A quote from Brushstrokes is $215.04 taxes in.
- A total of 16 donations received for the Nordiq Fundraiser raising $11,795. I have received the list of donors from Nordiq and I will be sending out Thank you Cards in the next week or two.
- David Millard drove up to Cec's cabin and ensured that all equipment/furniture has been returned to the chalet.

Upcoming:

- Next Wedding is booked for June 28.

-Country Ski Areas 2025/26								
		2026-2027	Ski Club 2025-2026					
	Pass Type	2026-2027 LHNS PROPOSED	Larch Hills		Telemark	Revelstoke	Kamloops	Sovereign
Day Pass Options	Adult Day Pass	$22	$18		$20	$25	$18	$27
	Super Senior Day Pass							(81+) $11.60
	Senior Day Pass							(65-80) $23.20
	Youth/Student/Adaptive Day Pass	$12	(17 and under)	$10	(6-18) $10	(6-12) $5	(10-18) $9	$15
	Child Day Pass (5& Under)	5 & under. Free			5 and less Free		(6-9) $5	$11.60
	Student Day Pass						$9	$21.90
	Toddler Day Pass							Free
	Adaptive Day Pass							$15.00
	Indigenous Day Pass							Free
	Adult Night Pass	(After 4 pm) $15			$12			$12.70
	Youth/Student/Adaptive Day Pass	(After 4 pm) $8			$6			$9.20
	Child Night Pass				Free			$9.20
	Family Day Pass	$45	$36			$40		
Season's Pass Options	Adult Season Pass	$220	$185		$220	$168	$200	$290
	Adult Season Pass Early Bird	Nov 30) $187	$170		$185	(24/25) $135	$175	$275
	Super Senior (75+) Season Pass				$190			(81+) $97
	Super Senior Season Pass Early Bird				$160			(81+) $92
	Senior Season Pass							(65-80) $214
	Senior Season Pass Early Bird							(65-80) $200
	Full Time Student Season Pass	$120	(18-25)	$80	$76		$100	$177
	Full Time Student Season Pass Early Bird	$102	(18-25)(Dec 9)	$70	$55		$85	$160
	Youth Season Pass	$120	(9-17)	$80	$76	$40	(10-18) $100	$165
	Youth Season Pass Early Bird	$102	(9-17)	$70	$55		$85	$149
	Child Season Pass	(5 & under) Free	(8 and under)	$50	Free		(6-9) $25	(6-12) $152
	Child Season Pass Early Bird	Free	(8 and under)	$45	Free		(6-9) $21	(6-12) $139
	Toddler Season Pass							(0-5) $26
	Adaptive Season Pass	$120						$158
	Adaptive Season Pass Early Bird	$102						$147
	Family Season Pass	$450	$375		$460	$397	$475	$632/396 *
	Family Season Pass Early Bird	$383	$345		$390	(24/25) $280	$425	$601/376 *
	Single Parent Season Pass	$225						
	Single Parent Season Pass Early Bird	$192						
Snowshoe Day Pass Options	Snowshoe Adult Day Pass	$12	$10		$10			$12.70
	Snowshoe Super Senior Day Pass							$9.20
	Snowshoe Youth/Student/Adaptive Day Pass	$6						$9.20
	Snowshoe Youth Day Pass		$5		$5			$9.20
	Snowshoe Child Day Pass				Free			$9.20
	Snowshoe Family Day Pass	$25	$20					N/A
Snowshoe Season Pass Options	Snowshoe Adult Season Pass	$100	$75		$90			$80
	Snowshoe Adult Season Pass Early Bird	$85	$65		$68			$72
	Snowshoe Super Senior (75+) Season Pass				$79			(81+) $48
	Snowshoe Super Senior Early Bird Season Pass				$59			(81+) $43.20
	SnowShoe Youth Season Pass	$50			$50			$54
	Snowshoe Youth Season Pass Early Bird	$43			$35			$48.60
	Snowshoe Student Season Pass	$50			$50			$80
	Snowshoe Student Season Pass Early Bird	$43			$35			$72
	Snowshoe Family Season Pass	$205	$155		$194			$179
	Snowshoe Family Season Pass Early Bird	$175	$135		$150			$161
	Snowshoe Single Parent Season Pass	$105						
	Snowshoe Single Parent Early Bird Season Pass	$90						
	Snowshoe Special Olympics/Adaptive Season Pass Early Bird				$50			
	Snowshoe Special Olympics/Adaptive Season Pass Early Bird				$35			
Further Options	K9 Adult				$6			
	K9 Youth				$6			
	Family K9 Season Pass				$168			
	Family K9 Season Pass Early Bird				$123			
	Adult K9 Season Pass				$76			
	Adult K9 Season Pass Early Bird				$55			
	5 Day ski pass Child				N/A			
	5 Day Youth Pass				$44			
	5 Day Adult Pass				$88			
	5 Day Snowshoe Pass Adult				$44			
	5 Day Snowshoe Pass Youth				$22			
	6 Day Ski Pass Adult						$90	
	6 Day Ski Pass Youth						$45	
	6 Day Ski Pass Child						$25	
	6 Day Ski Pass Student						$45	

LARCH HILLS NORDIC SOCIETY

Executive Meeting Monday, May 11, 2026
7:00 PM,

Operations Manager Report

- On site
    - Two Race Team events were held in early April.
    - Cleaning crew came in to do the end of season cleaning April 20. They spent 6 hours and provided all of their own supplies. Cost was $600 I coordinated the clean for the week before the wedding to get double benefit.
    - Wedding was held on April 25th. Family was very appreciative of the facility. They cleaned up after themselves and left it in great shape.
    - I have asked Kari to produce 3 signs that state "Wedding in Progress". We will have them fit our sandwich boards so that we can put them out the day of any weddings. Pauline found that some folks were not respectful that there was a function taking place.
    - The organizers of Salty Dog, arranged to pick up the sound system, flags and the Jack Rabbit signage. They will return this month.
- Ride Don't Hide group has asked to use the facilities for October 2026. I will be helping with their section 16 for the event. They have been doing all the leg work with RS&T.
- I would like to request permission to have 3 alupanel signs be made for summer use. This will state that there are no Motorized Vehicles permitted in the stadium area. Pauline has found she has needed to approach several groups that were tearing up the ground in that area. They will be put up for summer use and stored during the ski season. A quote from Brushstrokes is $215.04 taxes in.
- A total of 16 donations received for the Nordiq Fundraiser raising $11,795. I have received the list of donors from Nordiq and I will be sending out Thank you Cards in the next week or two.
- David Millard drove up to Cec's cabin and ensured that all equipment/furniture has been returned to the chalet.

Upcoming:

- Next Wedding is booked for June 28.

LHNS Current Fees	57 kms trackset trail	1000+ members	
Fee Item	Day Use Fee	Early-bird Membership (to Dec 8)	Regular Membership
Skiing, adult	$ 18.00	$ 170.00	$ 185.00
Skiing, student	$ 18.00	$ 70.00	$ 80.00
Skiing, youth (9-17)	$ 10.00	$ 70.00	$ 80.00
Skiing, youth (<8)	$ 10.00	$ 45.00	$ 50.00
Skiing, family	$ 36.00	$ 345.00	$ 375.00
Snowshoeing, adult	$ 10.00	$ 65.00	$ 75.00
Snowshoeing, youth	$ 5.00	N/A	N/A
Snowshoeing, family	$ 20.00	$ 135.00	$ 155.00

With 2.4% Inflation Rate			
Fee Item	Day Use Fee	Early-bird Membership	Regular Membership
Skiing, adult	$ 18.43	$ 174.08	$ 189.44
Skiing, student	$ 18.43	$ 71.68	$ 81.92
Skiing, youth (9-17)	$ 10.24	$ 71.68	$ 81.92
Skiing, youth (<8)	$ 10.24	$ 46.08	$ 51.20
Skiing, family	$ 36.86	$ 353.28	$ 384.00
Snowshoeing, adult	$ 10.24	$ 66.56	$ 76.80
Snowshoeing, youth	$ 5.12	N/A	N/A
Snowshoeing, family	$ 20.48	$ 138.24	$ 158.72

Suggested Rate Based on Inflation & Comp w/ other Nordic Centres (formula-based)			
Fee Item	Day Use Fee	Early-bird Membership (to Dec 8)	Regular Membership
Skiing, adult (>19)	$ 20.00	$ 170.00	$ 200.00
Skiing, student	N/A	$ 102.00	$ 120.00
Skiing, youth (**6-17**)	$ 12.00	$ 102.00	$ 120.00
Skiing, youth (**<5**)	$ -	$ -	$ -
Skiing, family	$ 42.00	$ 357.00	$ 420.00
Snowshoeing, adult	$ 12.00	$ 102.00	$ 120.00
Snowshoeing, youth	$ 6.00	$ 51.00	$ 60.00
Snowshoeing, family	$ 25.00	$ 212.50	$ 250.00

Family rate is based on adult rate x 2.1, rounded to nearest whole integer

Calculated as 15% discount from regular membership price

Calculated as value of day fee x 10

Telemark Nordic Fees	50+ kms trackset trail		
Fee Item	Day Use Fee	Early-bird Membership (to Oct 31)	Regular Membership
Skiing, adult day	$ 20.00	$ 185.00	$ 220.00
Skiing, adult night	$ 12.00	(incl. above)	(incl. above)
Skiing, senior (>75)	N/A	$ 160.00	$ 190.00
Skiing, student	N/A	$ 55.00	$ 76.00
Skiing, youth (6-18) day	$ 10.00	$ 55.00	$ 76.00
Skiing, youth (6-18) night	$ 6.00	(incl. above)	(incl. above)
Skiing, youth (<5)	$ -	$ -	$ -
Skiing, family	N/A	$ 390.00	$ 460.00
Skiing, para	N/A	$ 55.00	$ 76.00
Snowshoeing, adult	$ 10.00	$ 68.00	$ 90.00
Snowshoeing, senior (>75)	N/A	$ 59.00	$ 79.00
Snowshoeing, student	N/A	$ 35.00	$ 50.00
Snowshoeing, youth (6-18)	$ 5.00	$ 35.00	$ 50.00
Snowshoeing, youth (<5)	$ -	$ -	$ -
Snowshoeing, family	N/A	$ 150.00	$ 194.00
Snowshoeing, para	N/A	$ 35.00	$ 50.00

Caledonia Nordic Fees	55 kms trackset trail	1884 members	
Fee Item	Day Use Fee	Early-bird Membership (to Nov 30)	Regular Membership
Skiing, adult/senior	$ 25.00	$ 258.00	$ 270.00
Skiing, youth/para/student	$ 18.00	$ 220.00	$ 225.00
Skiing, youth (6-18 w/adult)	N/A	$ 75.00	$ 78.00
Skiing, youth (<6)	$ -	$ -	$ -
Skiing, family	$ 60.00	$ 620.00	$ 650.00
Skiing, para support person	$ -	N/A	N/A
Snowshoeing, adult/senior	$ 10.00	$ 102.50	$ 110.00
Snowshoeing, youth/para/student	$ 6.00	$ 65.00	$ 68.00
Snowshoeing, youth (6-18 w/ adult)	N/A	$ 55.00	$ 58.00
Snowshoeing, youth (<6)	$ -	$ -	$ -
Snowshoeing, family	$ 25.00	$ 245.00	$ 258.00
Snowshoeing, para support person	$ -	N/A	N/A

Seasons passes come with added benefits, such as discounts in town

Also has K9 only passes, but cheaper than regular day pass.

Things to consider:

Membership benefits, discounts in town?

Senior rates, over the age of 65/75?

Para rates, or rates for para support skier?

Under 6 rates, free at most other clubs with a paid adult.

K9 rates, fee for use of trails with dog?

Change early bird cut-off to earlier?

rate is higher than LHNS

rate is lower than LHNS

rate does not exist at LHNS

rate is the same as LHNS